

Using Monotonicity Restrictions to Identify Models with Partially Latent Covariates

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Abstract

This paper develops a new method for identifying econometric models with partially latent covariates. Such data structures arise in industrial organization and labor economics settings where data are collected using an input-based sampling strategy, e.g., if the sampling unit is one of multiple labor input factors. We show that the latent covariates can be nonparametrically identified, if they are functions of a common shock satisfying some plausible monotonicity assumptions. With the latent covariates identified, semiparametric estimation of the outcome equation proceeds within a standard IV framework that accounts for the endogeneity of the covariates. We illustrate the usefulness of our method using a new application that focuses on the production functions of pharmacies. We find that differences in technology between chains and independent pharmacies may partially explain the observed transformation of the industry structure.

Keywords: production functions, latent variables, endogeneity, semiparametric estimation, monotonicity

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1 Introduction

This paper develops a new method for identifying econometric models with partially latent covariates. We show that a broad class of econometric models that play a large role in industrial organization and labor economics can be nonparametrically identified if the partially latent covariate variables satisfy certain monotonicity assumptions. Examples that fall into this class of models are a variety of different production, skill formation, and achievement functions.¹

It is often plausible to assume that the different inputs or covariates are functions of a common unobserved random shock, and we consider models in which it is natural to impose strict monotonicity in this common shock.² The monotonicity assumption imposes functional dependencies on the explanatory variables as pointed out in the context of production function estimation by [Akerberg, Caves, and Frazer \(2015\)](#). The key insight of this paper is that we can leverage the functional dependence between inputs to achieve identification within a partially latent covariate framework. In that sense, we turn the functional dependence problem on its head to impute the partially latent covariates. Broadly speaking, our imputation is in the spirit of matching algorithms ([Rubin, 1973](#)). In contrast to traditional matching algorithms, we propose to match on the expected dependent variable to impute missing covariates.

The partially latent data structure that we study in this paper arises quite naturally in certain matched employer-employee data sets which contain information collected from individuals as well as information collected from businesses or establishments. In the past decades economists made enormous strides in finding and using matched employer-employee data, which have provided a new empirical basis for the study of workplace organization, compensation design, mobility, and production. In this paper we focus on cross-sectional employer-employee data sets which are commonly used in applied microeconomics and econometrics. Following [Abowd and Kramaz \(1999\)](#), an important dimension that distinguishes matched employer-employee data sets is the sampling design. Some sampling designs focus on the firm while others use the employee as the primary unit of analysis. In this paper we focus

¹Other potential applications in applied microeconomics are discussed in the conclusions.

²Note that this assumption is commonly used, for example, in the production function literature as discussed by [Olley and Pakes \(1996\)](#). In particular, this assumption does not require that inputs are “optimally” chosen by competitive firms and is consistent with a broad class of strategic and non-strategic models that may describe the agents’ behavior.

on the later type of sampling designs that often only sample one employee or a small random set of employees of the firm.

This lack of sampling of all employees of the firm may not be important from a perspective of labor economics, which largely focuses on job mobility and wage determination. However, it is more problematic if the focus is on productivity measurement within a production function framework. If the survey does not sample all employees in a firm then some important inputs are latent from the perspective of the econometrician. As a consequence, we call this type of sampling design an “input-based sampling” approach, since the sampling unit is one of the multiple labor input factors. We provide a formal definition of this data structure in this paper. The main application that we study considers a production team in which team members perform different tasks. In our data set only one member from each team is interviewed to provide the data. It is plausible that this person knows the team’s output, but does not have complete information about the other team members’ input choices. By randomly sampling the teams we elicit information from all different types of team members and hence input factors.

Once we have identified the latent inputs, the estimation of the outcome or production function can proceed using standard semiparametric methods developed in the econometric literature. One key issue here is that the common shock creates an endogeneity problem.³ We show that we can combine our identification results with a variety of linear, nonlinear, and semiparametric estimation strategies. In that sense our approach is flexible and allows researchers to make appropriate functional form assumptions if necessary. We consider the scenario in which researchers only have access to a single cross-section of data and rely on instrumental variables for estimation.⁴ For example, production function estimation relies on the assumption that differences in local input prices give rise to differences in input choices that are uncorrelated with productivity shocks at the local level.⁵

³In the context of production function estimation this endogeneity problem is referred to as the transmission bias problem since inputs are correlated with unobserved productivity shocks (Marschak and Andrews, 1944).

⁴Hence we cannot address this endogeneity problem using panel data with fixed effects, first advocated by Hoch (1955, 1962) and Mundlak (1961, 1963). We can also not use more sophisticated timing assumptions within a control function or IV frameworks as discussed, for example, in Olley and Pakes (1996) and Blundell and Bond (1998, 2000), Levinsohn and Petrin (2003), and Akerberg, Caves, and Frazer (2015). We discuss the extension of our methods to this scenario in the conclusions.

⁵Hence, local input prices can serve as valid instruments for endogenous input choices. See Griliches and Mairesse (1998) for a critical discussion of the assumption that these input prices are

Estimation proceeds in two steps. In finite samples, we first nonparametrically estimate the latent input functions. Plugging the estimators into our outcome equation, we can estimate the parameters of this function using a standard IV estimator based on the observed and imputed inputs. The second econometric challenge then arises for the need to account for the sequential nature of the estimator when deriving the correct rate of convergence and computing asymptotic standard errors. To illustrate this we consider the standard log-linear, Cobb-Douglas model. We propose two different estimators and provide both high-level and lower-level conditions under which these semiparametric two-step estimators are consistent and asymptotically normal at the usual parametric rate of convergence. The technical proofs are based on the general econometric theory on semiparametric two-step estimation as in [Newey \(1994\)](#), [Newey and McFadden \(1994\)](#), and [Chen, Linton, and Van Keilegom \(2003\)](#). Finally, we show that using the conditional expectation of outcomes as the dependent variable produces efficiency gains relative to the more traditional estimator that uses the observed output instead.

To evaluate the performance of our estimator we conduct a variety of Monte Carlo experiments. Our findings suggest that our estimators are well-behaved in samples that are similar in size to those observed in our applications discussed below. We also study the behavior of our estimator when we pool observations across markets as is often necessary for many practical applications.

The type of sampling design that gives rise to a partial latent data structure arises in administrative employer-employee data sets that are designed by statistical agencies. It is also common among profession-based surveys that focus on one narrowly-defined occupation. These surveys tend to be national in scope since professions have generally a national market, the characteristics of which the survey organizers want to know. In our main application, we use data from the National Pharmacist Workforce Survey (NPWS) in 2000 which not only collects data for each pharmacist that is surveyed but also a limited amount of information at the store level including output.

We implement our new estimator using the NPWS and study differences in the marginal product of labor inputs in pharmacies. [Goldin and Katz \(2016\)](#) have force-

exogenous. Similarly, skill formation and achievement function estimation requires the choice of suitable instruments for parental inputs. For a more general discussion of the issues encountered in estimating achievement and skill formation functions see, among others, [Todd and Wolpin \(2003\)](#) and [Cunha, Heckman, and Schennach \(2010\)](#).

fully argued that this is one of the most egalitarian and family-friendly professions in which females face little discrimination in the workforce. One potential explanation of this fact has been related to the rise of chains that have replaced independent pharmacies in many local markets. Here we estimate a team production function that distinguishes between managerial and non-managerial certified pharmacists. We can, therefore, test the hypothesis whether managers have become more productive in chains than in independent pharmacies. We find that we can reject the null hypothesis that independent pharmacies and chains have the same technology. Estimates for independent pharmacies are somewhat noisy but do not suggest that there is a large difference between managers and regular employees. Estimates for chains suggest that managers are more productive than regular employees. We thus conclude that chains seem to improve the effectiveness of managers which may partially explain why they have become the dominant firm type in this industry.

This paper relates to the line of literature on production function estimation by proposing a method to handle the problem of partially latent inputs. Our identification strategy is based on strict monotonicity and the consequent invertibility in a scalar unobservable, a feature also leveraged by [Olley and Pakes \(1996\)](#) and [Levinsohn and Petrin \(2003\)](#). They essentially use an auxiliary variable together with an input to control for the unobserved productivity shock: investment with capital in [Olley and Pakes \(1996\)](#) and intermediate inputs with capital in [Levinsohn and Petrin \(2003\)](#). In comparison, we use the output with the observed input to pin down the productivity shock. We emphasize that the feature of functional dependence between input variables, which was pointed out by [Akerberg, Caves, and Frazer \(2015\)](#) as an underlying problem in [Olley and Pakes \(1996\)](#) and [Levinsohn and Petrin \(2003\)](#), in fact, forms the basis of our imputation strategy. While most of these papers focus on value-added production functions, there is also much interest in estimating gross output production functions. [Doraszelski and Jaumandreu \(2013\)](#) propose a solution to the transmission bias problem that also relies on observed firm-level variation in prices. In particular, they show that by explicitly imposing the parameter restrictions between the production function and the demand for a flexible input and by using this price variation, they can recover the gross output production function. [Gandhi, Navarro, and Rivers \(2020\)](#) provide an alternative identification strategy to estimate gross output production functions that works well in short panels. Beyond these conceptual linkages, our paper has a different focus from these papers cited above: they

focus more on the dynamic nature of capital inputs, while we focus on the problem of partially latent inputs. Moreover, the estimation of production functions is just one of many applications of our general identification result. This paper shows that our methods may be even more useful for applications outside of IO where these data structures are more prevalent as we discuss below.

Also, we should point out that this paper is both conceptually and technically different from previous work on missing data in linear regression and, more generally, GMM estimation settings, such as Rubin (1976), Little (1992), Robins, Rotnitzky, and Zhao (1994), Wooldridge (2007), Graham (2011), Chaudhuri and Guilkey (2016), Abrevaya and Donald (2017) and McDonough and Millimet (2017). This line of literature usually exploits two types of conditions: first, observations with no missing data occur with positive probability, and second, data are “missing at random” (potentially with conditioning). Neither condition is satisfied in our setting: every observation contains missing data, and missing can be correlated with other observables as well as the unobserved productivity shock. Instead, we rely on monotonicity in a scalar unobservable shock to identify and impute the latent input.

Similarly, our monotonicity conditions also differentiate our paper from the econometric literature on data combination as surveyed by Ridder and Moffitt (2007), which mostly involves conditional independence assumptions. In particular, our paper shares a similar flavor with the “moment-matching” approach in this literature, such as Angrist and Krueger (1992), Ridder and Moffitt (2007), and Buchinsky, Li, and Liao (2022): these papers utilize conditional independence to achieve “moment matching”, while we exploit monotonicity to do so. Hence, our proposed method may also be useful as a complementary data combination method for scenarios where our monotonicity conditions are interpretable and justifiable.

Broadly speaking, our imputation is in the spirit of matching algorithms (Rubin, 1973). In contrast to traditional matching algorithms, we propose to match on the expected dependent variable to impute missing covariates. Hence, we do not apply the matching approach within the standard potential outcome framework of program evaluation based on the potential outcome model developed by Fisher (1935).⁶

The rest of the paper is organized as follows. Section 2 presents our main identi-

⁶For a discussion of the properties of matching estimators in that context see, among others, Rosenbaum and Rubin (1983), Heckman, Ichimura, Smith, and Todd (1998), and Abadie and Imbens (2006).

fication result. Section 3 discusses the problems associated with estimation. Section 4 reports the results from a Monte Carlo Study. Section 5 introduces our application focusing on the production functions of pharmacies. It discusses our data sources and presents our main empirical findings. Section 6 provides a discussion of other potential applications and presents our conclusions.

2 Identification of Partially Latent Covariates

2.1 Model Setup

Consider the following cross-sectional econometric model:

$$y_i = F(x_{i1}, x_{i2}, u_i) + \epsilon_i \quad (1)$$

where $i = 1, \dots, N$ indexes a generic observation from a *random sample*, y_i denotes an observable scalar-valued output variable, and $x_i := (x_{i1}, x_{i2})$ denotes a two-dimensional vector of covariates.⁷ Both u_i and ϵ_i are scalar-valued unobserved errors, with u_i taken to be a structural error (such as a productivity shock) that is endogenous with respect to x_i , while ϵ_i is a “measurement error” that is assumed to be exogenous. The unknown outcome function F may be either parametric or nonparametric.

First, we need to define what we mean by *partially latent covariates*, a key data structure that we seek to handle in this paper.

Assumption 1 (Partially Latent Covariates). *For each observation i , the econometrician either observes x_{i1} or x_{i2} , but never both.*

Essentially, one of the two covariates (x_{i1}, x_{i2}) is latent in each observation in the data. In the following, it will be convenient to write

$$d_i := \begin{cases} 1, & \text{if } x_{i1} \text{ is observed and } x_{i2} \text{ is latent,} \\ 2, & \text{if } x_{i2} \text{ is observed and } x_{i1} \text{ is latent,} \end{cases}$$

so that effectively $(d_i, (2 - d_i)x_{i1}, (d_i - 1)x_{i2})$ is observed for i .

⁷See Corollary 1 for the extension of our identification method to settings with covariates of higher dimensions.

Example (Team Production Functions). Such data structures, for example, arise when the data is collected at the individual input level while we are interested in some firm or team level output variable that also depends on other individual inputs who are not surveyed in the data. Our main application focuses on identifying and estimating team production functions.⁸ For simplicity, let us assume a log-linear Cobb-Douglas specification:

$$y_i = \alpha_0 + \alpha_1 x_{i1} + \alpha_2 x_{i2} + u_i + \epsilon_i, \quad (2)$$

where y_i is the logarithm of the team’s output, x_{i1} is the logarithm of hours worked by the first team member (a manager), and x_{i2} is the logarithm of hours worked by the second team member (an employee).⁹ The data structure described in Assumption 1 arises if the researcher interviews only one member, and not both members of the team. We also refer to this technique as an “*input-based sampling*” approach. It is plausible that the interviewed team member knows the team’s output, but does not have complete information about the other team member’s input choices. Hence, the surveyed person provides the output level, y_i , and her own hours worked, x_{i1} or x_{i2} , leading to the problem of partially latent inputs as defined in Assumption 1.

The next assumption imposes a monotonicity condition on the outcome function.

Assumption 2 (Monotonicity of the Outcome Function). *F is nondecreasing in all its arguments and is strictly increasing in at least one of its arguments.*

This assumption essentially states that the inputs (x_{i1}, x_{i2}) and the productivity shock u_i have nonnegative effects on the output variable y_i . Moreover, the monotonicity is strict in, at least, one of the three arguments x_{i1}, x_{i2} , and u_i . The restriction of monotonicity with respect to (x_{i1}, x_{i2}) is substantive: it requires that the inputs cannot negatively affect the output variable holding everything else fixed. In contrast, the restriction of monotonicity with respect to u_i is largely innocuous given the interpretation of u_i as a (weakly) “positive shock”.

⁸We use the term “team production function” since we largely focus on different types of labor inputs and abstract from capital or other inputs that may be subject to dynamics and adjustment costs.

⁹The team production concept is also related to the concept of task production functions, which are surveyed by Acemoglu and Autor (2011). Haanwinckel (2018) estimates a task production function in which each team member specializes in a single task.

Example (Team Production Functions Continued). Assumption 2 is satisfied in the linear additive model in equation (2) provided that the model satisfies the additional parameter restriction that $\alpha_1, \alpha_2 \geq 0$.

Next, we turn to the assumptions on the unobserved errors u_i and ϵ_i in equation (1). First, we assume that the endogenous inputs x_i are strictly monotone functions of the scalar productivity shock u_i , potentially after conditioning on a set of observed covariates z_i , that may affect the inputs x_i .

Assumption 3 (Strict Monotonicity of the Covariates in the Structural Shock). *There exists a vector of additional observed covariates z_i and two deterministic, real-valued functions h_1, h_2 , such that*

$$x_{i1} = h_1(u_i, z_i), \quad x_{i2} = h_2(u_i, z_i),$$

with both $h_1(u_i, z_i)$ and $h_2(u_i, z_i)$ strictly increasing in their first argument u_i for every realization of z_i .

We note that the functions h_1 and h_2 can be unknown and nonparametric. The only requirement here is that, after conditioning on z_i , the covariates x_{i1} and x_{i2} can be written as deterministic monotone functions of the error u_i . Such a “monotonicity-in-a-scalar-error” assumption has been widely used in the econometric literature on identification analysis.¹⁰

Example (Team Production Functions Continued). In the IO literature, u_i is typically interpreted as a “productivity shock” that enters into the choices of inputs x_i . In contrast, ϵ_i captures either a measurement error or an “ex-post productivity shock” that does not affect inputs, since it is not observed to the firms when input choices are made. Assumption 3 requires that the input choice functions are strictly increasing in the “productivity shock” u_i , conditional on any additional observed covariates z_i that may influence input choices, as suggested, for example, by [Olley and Pakes \(1996\)](#)¹¹ and others.¹² For concreteness, we take z_i to be local wages for managers

¹⁰See [Matzkin \(2007\)](#) for a general survey, and see [Ackerberg, Caves, and Frazer \(2015\)](#) in the specific context of production function identification, which fits into our working example (2).

¹¹We only consider the cross-sectional setting here, but the identification arguments below for the imputation of partially latent inputs can also be applied to a panel data setting with dynamic input choices, such as in [Olley and Pakes \(1996\)](#), where current capital input k_{it} is a function of last-period capital stock $k_{i,t-1}$ and current-period productivity shock u_{it} . In that setting, lagged input $k_{i,t-1}$ will need to be part of the control variables $z_{i,t}$.

¹²This is a standard assumption that underlies most, if not all, existing approaches of production

and employees.

Assumption 3 can be further micro-founded in a variety of settings based on efficiency or equilibrium criteria, which we elaborate in Subsection 2.3, given that Assumption 3 is the key assumption in this paper.

Assumption 4 (Exogeneity of the Measurement Error). $\mathbb{E}[\epsilon_i | x_i, z_i, d_i] = 0$.

Note that, under Assumption 3, conditioning on (x_i, z_i, d_i) is equivalent to conditioning on (u_i, z_i, d_i) . In the production function estimation literature without the partial latency problem, $\mathbb{E}[\epsilon_i | u_i, z_i] = 0$ is a standard assumption imposed on ϵ_i . In our current setting, we are requiring that ϵ_i is furthermore exogenous with respect to the partial latency indicator variable d_i .

It is worth noting that this paper is both conceptually and technically different from previous work on missing data in linear regression and, more generally, GMM estimation settings, such as Rubin (1976), Little (1992), Robins, Rotnitzky, and Zhao (1994), Wooldridge (2007), Graham (2011), Chaudhuri and Guilkey (2016), Abrevaya and Donald (2017) and McDonough and Millimet (2017). This line of literature usually exploits two types of assumptions to handle missing values: first, observations with no missing data occur with positive probability, and second, data are “missing at random (MAR)”: the indicator for missingness is exogenous to or independent of certain observable covariates or constructed conditioning variables. Neither condition is satisfied in our setting: here every observation contains “missing values”, and the partial latency indicator d_i is allowed to be correlated with other observables as well as the unobserved productivity shock. Instead, we will be relying on monotonicity conditions to identify and impute the latent input.

Specifically, Assumption 4 here is simply requiring that ϵ_i is a “measurement error” term that is exogenous with respect to the observables and consequently the productivity shock u_i , but does not impose any restriction on the dependence structure between the partial latency indicator d_i and other structural components of the model (u_i, x_i, z_i) .

That said, we do require the following very mild condition on the variable d_i .

Assumption 5 (Nondegenerate Latency Probabilities). $0 < \mathbb{P}\{d_i = 1 | u_i, z_i\} < 1$.

function estimation in one way or another: see, for example, Griliches and Mairesse (1998) and Akerberg, Caves, and Frazer (2015) for reviews of the relevant literature.

Assumption 5 guarantees that conditioning on realizations of (u_i, z_i) we will observe x_{i1} , and x_{i2} , with strict positive probabilities. Again, this assumption is much weaker than “missing-at-random” assumptions, which would usually require that $\mathbb{P}\{d_i = 1|u_i, z_i\}$ is constant in u_i, z_i , or some other variables. In contrast, here we do not impose any restrictions on the dependence of $\mathbb{P}\{d_i = 1|u_i, z_i\}$ on (u_i, z_i) beyond non-degeneracy.

As discussed in the introduction, allowing for d_i to depend on (u_i, z_i) , and thus x_i , is also a feature that differentiates our monotonicity-based method from the “moment-matching method” in the literature on data combination, such as (Angrist and Krueger, 1992; Ridder and Moffitt, 2007; Buchinsky et al., 2022), which are based on conditional independence of d_i .

2.2 Main Result

We are now ready to present our main identification result.

Theorem 1. *Under Assumptions 1-5, for each observation i , the latent input, x_{i2} if $d_i = 1$ or x_{i1} if $d_i = 2$, is point identified.*

Given that the identification strategy underlying the Theorem 1 is the key novelty of this paper, we prove Theorem 1 in the main text below.

Proof. The starting point of our identification strategy is the reduced form of our model with the measurement error term:

$$y_i = \bar{F}(u_i, z_i) + \epsilon_i \quad (3)$$

where

$$\bar{F}(u_i, z_i) := F(h_1(u_i, z_i), h_2(u_i, z_i), u_i). \quad (4)$$

Note that $\bar{F}(u_i, z_i)$ is strictly increasing in u_i given Assumptions 2 and 3.

Now, define $\gamma_1(c)$ as the expected output of firm i conditional on the event that x_{i1} is observed ($d_i = 1$) to have a given value of c_1 , i.e.,

$$\gamma_1(c_1; z) := \mathbb{E}[y_i | z_i = z, d_i = 1, x_{i1} = c_1]. \quad (5)$$

Note that γ_1 is directly identified from the data given Assumptions 1 and 5.¹³

¹³Assumption 5 ensures that the conditioning event occurs with strictly positive probability.

Taking a closer look at γ_1 , we have, by equation (3), Assumption 3, and Assumption 4,

$$\begin{aligned}\gamma_1(c_1; z) &= \mathbb{E}[\bar{F}(u_i, z_i) + \epsilon_i | z_i = z, d_i = 1, h_1(u_i, z_i) = c_1] \\ &= \bar{F}(h_1^{-1}(c_1; z), z) + \mathbb{E}[\epsilon_i | z_i = z, d_i = 1, u_i = h_1^{-1}(c_1; z)] \\ &= F(c_1, h_2(h_1^{-1}(c_1; z), z), h_1^{-1}(c_1; z)).\end{aligned}\tag{6}$$

By conditioning on z_i and a particular *observed value* of $x_{i1} = c_1$, we are effectively conditioning on the *unobserved* productivity shock u_i . Aggregating across observations allows us to average out the measurement errors and obtain a quantity that is implicitly a function of the productivity shock $u_i = h_1^{-1}(c_1; z_i)$.

Next, observe that $\gamma_1(c_1; z)$ is strictly increasing in c_1 , since

$$\begin{aligned}\frac{\partial}{\partial c_1} \gamma_1(c_1; z) &= F_1 + F_2 \cdot \frac{\partial}{\partial u} h_2(h_1^{-1}(c_1), z) \frac{1}{\frac{\partial}{\partial u} h_1(h_1^{-1}(c_1), z)} + F_3 \cdot \frac{1}{\frac{\partial}{\partial u} h_1(h_1^{-1}(c_1), z)} \\ &> 0\end{aligned}\tag{7}$$

since $\frac{\partial}{\partial u} h_1, \frac{\partial}{\partial u} h_2 > 0$ by Assumption 3, and the partial derivatives F_1, F_2, F_3 of F are all nonnegative with, at least, one being strictly positive by Assumption 2. This guarantees that the inverse function $\gamma_1^{-1}(\cdot; z)$ exists.¹⁴

Similarly, we can define

$$\gamma_2(c_2; z) := \mathbb{E}[y_i | z_i = z, d_i = 2, x_{i2} = c_2]$$

which is strictly increasing in c_2 and thus invertible with respect to its first argument.

Now, the key idea behind our identification strategy is to consider the event that

$$\gamma_1(c_1; z) = \gamma_2(c_2; z)\tag{8}$$

for some c_1, c_2 , and z . By (6), equation (8) holds if and only if

$$h_1^{-1}(c_1; z) = h_2^{-1}(c_2; z) = u\tag{9}$$

¹⁴The partial derivatives F_1, F_2, F_3 of F are evaluated at $(c_1, h_2(h_1^{-1}(c_1; z), z_i), h_1^{-1}(c_1; z))$.

for some value of the productivity shock u , which is furthermore equivalent to

$$c_1 = h_1(u; z), \quad c_2 = h_2(u; z) \quad (10)$$

for some u .¹⁵

Now, consider any observation i with covariates x_{i1} and x_{i2} . Recall that $x_{i1} = h_1(u_i; z_i)$ and $x_{i2} = h_2(u_i; z_i)$ by Assumption 3. Then, by the equivalence of (10) and (8) established above, we deduce that

$$\gamma_1(x_{i1}; z_i) = \gamma_2(x_{i2}; z_i).$$

Hence, if x_{i1} is observed while x_{i2} is latent, then the latent x_{i2} can be identified via a composition of γ_2^{-1} and γ_1 as

$$x_{i2} = \gamma_2^{-1}(\gamma_1(x_{i1}; z_i); z_i),$$

where on the right-hand side x_{i1} is observed and γ_1, γ_2 are nonparametrically identified functions. Similarly, x_{i1} can be identified when x_{i2} is observed.

In summary, we can identify the partially latent covariate by

$$\begin{aligned} x_{i2} &= \gamma_2^{-1}(\gamma_1(x_{i1}; z_i); z_i), & \text{for } d_i = 1, \\ x_{i1} &= \gamma_1^{-1}(\gamma_2(x_{i2}; z_i); z_i), & \text{for } d_i = 2. \end{aligned} \quad (11)$$

□

It should be pointed out that (11) is an explicit representation of the “functional dependence” between the two input variables as in [Akerberg et al. \(2015\)](#): x_{i1} is a deterministic function of x_{i2} , and vice versa, conditional on instruments z_i . While functional dependence was a concern in the context of [Olley and Pakes \(1996\)](#), [Levinsohn and Petrin \(2003\)](#) and [Akerberg et al. \(2015\)](#), here we are exactly leveraging the functional dependence between input variables to solve the partially latency problem.

¹⁵To see more clearly why (10) is true, consider WLOG the possibility that $c_1 = h_1(u_1; z)$ and $c_2 = h_2(u_2; z)$ for some $u_1 > u_2$. Then by (6) we have

$$\begin{aligned} \gamma_1(c_1; z) &= F(h_1(u_1, z), h_2(u_1, z), u_1) \\ &> F(h_1(u_2, z), h_2(u_2, z), u_2) = \gamma(c_2; z). \end{aligned}$$

Remark 1 (More Than Two Inputs). We have thus far focused on the case with two inputs. It is straightforward to see that our model, assumptions, and the main identification result can be easily generalized to the case with inputs of an arbitrary finite dimension D . This result is summarized by the following Corollary.

Corollary 1. *Consider the model $y_i := F(x_{i1}, \dots, x_{iD}, u_i) + \epsilon_i$ along with Assumptions 2 and 4 unchanged, and the following modifications of other assumptions:*

- (i) *Assumption 1: for each i at least one out of D inputs is observed.*
- (ii) *Assumption 3: all D inputs are strictly increasing in u_i given z_i .*
- (iii) *Assumption 5: all D inputs are observed with strictly positive probabilities.*

Then the latent inputs are identified.

Remark 2. If Condition (i) in Corollary 1 is strengthened so that *more than one* inputs are simultaneously observed in a given observation (with positive probability), then we would also obtain over-identification, and the input-monotonicity restriction in Assumption 3 becomes empirically refutable. Alternatively, with two or more inputs simultaneously observed, we would be able to accommodate higher dimensions of unobserved shocks, provided that the dimension of the unobserved shock u_i is strictly smaller than the dimension of the covariates D . Since such an extension would be more involved and move farther away from the applications we consider in this paper, we leave it as a direction for future research.

2.3 Discussion of Assumption 3

The monotonicity of input choices in the unobserved productivity shock (Assumption 3) can be further micro-founded in a variety of settings based on efficiency or equilibrium criteria.

On a general level, one may use the theory of monotone comparative statics to obtain more primitive conditions for input monotonicity, which typically involve various forms of supermodularity (or increasing-difference) conditions: see [Topkis \(1998\)](#) and [Vives \(2000\)](#) for general treatments on this topic. Essentially, in settings where input choices are made by a single decision maker, we need the objective function to be supermodular in input variables x and the productivity shock u . In settings

where the input choices are generated as equilibria of a strategic game between two decision makers, strategic complementarity is typically required (so that the game is supermodular) to establish monotonicity. For games with strategic substitutes, we further need a condition to ensure that the extent of strategic substitutes is not overwhelming: see, for example, [Roy and Sabarwal \(2010\)](#).

We now provide some concrete examples that illustrate how Assumption 3 can be satisfied: as the optimal choice of a single decision maker, as the Nash equilibrium of a game of strategic complements, as the Nash equilibrium of a game of strategic substitutes.

Optimal Choice of a Single Decision Maker

Suppose that firms optimally choose inputs to maximize profits under the Cobb-Douglas production function with a constant output price. Formally, each firm i solves the problem

$$\max_{X_{i1}, X_{i2}} e^{\alpha_0 + u_i} X_{i1}^{\alpha_1} X_{i2}^{\alpha_2} - Z_{i1} X_{i1} - Z_{i2} X_{i2},$$

where X_{i1}, X_{i2} are inputs in its original scale (with x_{i1}, x_{i2} denoting the logarithm of X_{i1}, X_{i2}) and Z_{i1}, Z_{i2} are input prices in its original scale (with z_{i1}, z_{i2} denoting the logarithm of Z_{i1}, Z_{i2}). Then the input choice functions h_1 and h_2 are characterized by the relevant first-order conditions and have simple closed-form solutions that are linear, increasing in u_i , and decreasing in z_i .¹⁶ In particular, we have:

$$h_1(u, z) = \frac{\alpha_0 + (1 - \alpha_2) \log \alpha_1 + \alpha_2 \log \alpha_2 - (1 - \alpha_2) z_1 - (1 - \alpha_2) z_2 + u}{1 - \alpha_1 - \alpha_2},$$

satisfying Assumption 3. See Appendix A.1 for more details of the derivation.

¹⁶We note that the problem of partially latent inputs is less relevant in that case since the “reduced-form” regression of the observed inputs on the exogenous wages w_i will indirectly recover the production function parameters α . This corresponds to the “duality approach” to production function estimation as discussed in detail in [Griliches and Mairesse \(1998\)](#). However, an attractive feature of our approach is also that we can test whether inputs are optimally chosen. If we reject the null hypothesis that inputs are optimal, our estimator is still feasible while duality estimators are not.

Nash Equilibrium in a Game of Strategic Complements

Assumption 3 is also satisfied if the inputs are Nash equilibrium choices of two partners, each of whom solves the following optimization problem: given u, z and the other partner's choice X_2 , partner 1 solves

$$\max_{X_1} \pi_1(X, u; Z) := \lambda_1 (F(X, u) - Z_1 X_1 - Z_2 X_2) + Z_1 X_1 - \frac{1}{2} c_1 X_1^2,$$

where $F(X, u) := e^{u+\alpha_0} X_1^{\alpha_1} X_2^{\alpha_2}$ is the Cobb-Douglas production function. The term $F(X, u) - Z_1 X_1 - Z_2 X_2$ is the profit of the firm (as in the single decision maker's problem described above), and $\lambda_1 \in (0, 1)$ is a positive share of firm profit distributed to partner 1 as "dividends". Moreover, in addition to the "dividends", partner 1 receives her wage income $Z_1 X_1$. Finally, $\frac{1}{2} c_1 X_1^2$ captures partner 1's quadratic private cost of input X_1 with $c_1 > 0$.

Similar, partner 2 solves

$$\max_{X_2} \pi_2(X, u; Z) := \lambda_2 (F(X, u) - Z_1 X_1 - Z_2 X_2) + Z_2 X_2 - \frac{1}{2} c_2 X_2^2,$$

with $\lambda_2 \in (0, 1)$ and $c_2 > 0$.

This is a (supermodular) game of strategic complementarity since

$$\nabla_{X_1 X_2} \pi_j = \lambda_j \nabla_{X_1 X_2} F = \lambda_j \alpha_1 \alpha_2 e^{\alpha_0 + u} X_1^{\alpha_1 - 1} X_2^{\alpha_2 - 1} > 0. \quad (12)$$

Furthermore, the payoff functions feature increasing differences between the productivity shock u and the input x_j :

$$\nabla_{u X_j} \pi_j = \lambda_j \nabla_{u X_j} F = \alpha_j e^{\alpha_0 + u} X_j^{\alpha_j - 1} X_k^{\alpha_k} > 0. \quad (13)$$

With these conditions and the theory on monotone comparative statics, say, [Milgrom and Roberts \(1990\)](#), we can show that the unique Nash equilibrium $X^*(u, Z)$ of this game is strictly increasing in u , thus satisfying Assumption 3. See [Appendix A.2](#) for the detailed proof.

Nash Equilibrium in a Game of Strategic Substitutes

Consider an example with a married couple and two parental households, $j = 1, 2$, whose wealth levels are respectively Z_1 and Z_2 , which is based on Bergstrom, Blume, and Varian (1986). Parents are altruistic toward their married offspring but not toward that offspring's spouse. Parental household j has utility

$$v_j(X, Z) = \log(Z_j - X_j) + u \log(X_1 + X_2)$$

where X_j is the married couple's gift from parental household j and u is the probability that both parental households think the children's marriage will endure. This leads to a noncooperative game between the two parental households since the incentive for either household to gift the offspring couple diminishes as the other parental household gives more. Formally, parental household j 's marginal return from X_j

$$\frac{\partial}{\partial X_j} v_j(X, Z) = u \cdot \frac{1}{X_j + X_k} - \frac{1}{Z_j - X_j}$$

is decreasing in the other parental household's return X_k , and thus the best response of household j

$$BR_j(X_k) = \frac{u}{1+u} Z_j - \frac{1}{1+u} X_k$$

is also decreasing in X_k . Hence, this is a game of strategic substitutes.

There is a unique Nash equilibrium of this game between the two parental households, given by

$$X_1^* = \frac{(1+u) Z_1 - Z_2}{2+u}, \quad X_2^* = \frac{(1+u) Z_2 - Z_1}{2+u}$$

for any u and wealth levels Z_1, Z_2 , provided that the two households that are not "too" different in wealth so that interior solutions in X_1^*, X_2^* obtain.¹⁷ Both X_1^* and X_2^* are strictly increasing in the shock u , and hence the outcome is strictly increasing in u .

¹⁷Formally, for the interiority we also need to require that u is strictly positive and bounded away from 0 in this stylized example. One can perturb the example in various ways to ensure interiority without such a restriction, but at the cost of additional complications.

3 Estimation of the Outcome Function

Once the partially latent covariates x_{i1}, x_{i2} are identified and imputed, researchers may use them to identify and estimate functions or parameters defined based on (x_{i1}, x_{i2}) . Note that researchers may use (x_{i1}, x_{i2}) for completely different purpose from the identification and estimation of the outcome function F . Hence, our proposed method in Section 2 can be thought as a monotonicity-based method for data imputation or data combination.

That said, how to identify and estimate the outcome function F is a natural question to ask, given that our method for the identification of partially latent inputs is built upon assumptions on F . Hence we focus on the identification and estimation of F in this section.

With the latent inputs identified in Theorem 1, we are back to equation (1)

$$y_i = F(x_{i1}, x_{i2}, u_i) + \epsilon_i,$$

but now we can effectively regard both x_{i1} and x_{i2} as being known, at least for identification purposes. Researchers may proceed to identify the production function F under appropriate application-specific assumptions as in a “standard” setting without the partial latency problem. Hence, the identification of F or other objects of interest is largely “separable” from the partial latency problem, which is the key problem we are solving in this paper.

That said, we note that the *estimation* of the latent inputs will affect the *estimation* of (the parameters of) F based on “plugged-in” latent input estimates. This section provides a discussion on how to identify and estimate F , and analyzes the impact of the “first-stage” estimation of latent inputs on the final estimator of F .

While we cannot cover all relevant specifications of F , in this section we will provide both identification and estimation results for the linear case, which is arguably the workhorse model, or at least a natural benchmark, in various empirical applications. We also discuss how our method can be applied under more general settings.

3.1 The Linear Model

In this subsection we focus on the linear parametric specification of F as in (2):

$$y_i = \alpha_0 + \alpha_1 x_{i1} + \alpha_2 x_{i2} + u_i + \epsilon_i,$$

where our goal is to identify and estimate the unknown parameters $\alpha := (\alpha_0, \alpha_1, \alpha_2)$.

3.1.1 Identification

In the presence of the endogeneity problem between $x_i := (x_{i1}, x_{i2})$ and u_i , we will need instrumental variables for the identification of α . For illustrational simplicity, we impose the following standard IV assumption.

Assumption 6 (Instrumental Variables). Write $z_i := (z_{i1}, z_{i2})$, $\bar{z}_i := (1, z_{i1}, z_{i2})'$ and $\bar{x}_i = (1, x_{i1}, x_{i2})'$. Assume

(i) *Relevance*: $\Sigma_{zx} := \mathbb{E}[\bar{z}_i \bar{x}_i']$ has full rank.

(ii) *Exogeneity*: $\mathbb{E}[u_i | z_i] = 0$.

Remark 3. Here we are using the same “ z_i ”, i.e., the observable determinants of input choices in Assumption 3, as the instrumental variables for identification and estimation of the outcome equation, because such “ z_i ” are naturally relevant (as it enters into the input choice function h) and excluded (as it does not enter into the outcome equation F) given our model specification.

However, it should be pointed out that we can also include additional instrumental variables beyond the “ z_i ” in the input choice functions. These additional IVs from outside our model can help with the identification and estimation of the outcome function as well, as long as the relevance and exogeneity conditions in Assumption 6 are satisfied.

This point also illustrates the “separability” between the problem of identifying partially latent variables in Section 2 and the problem of identifying the outcome function in Section 3. Correspondingly, we view our framework and results in Section 2 as the main contribution of this paper, while the current Section 3 is just one example of how our main results in 2 can be used.

Corollary 2 (Identification of Linear Parameters). *Under Assumptions (1)-(6), α is point identified.*

Example (Team Production Function Continued). In the context of our working example, here we are essentially following a strategy discussed in [Griliches and Mairesse \(1998\)](#) and assume that we have access to some instrumental variables (such as local wages) that affect input choices.

3.1.2 Estimation Procedure

We now turn to the more interesting problem of estimation, propose semiparametric estimators for α , and characterize their asymptotic distributions.

We first describe our proposed estimator. Since the identification of latent inputs via equation (11) is constructive, it suggests a natural estimation procedure:

Step 1 (Nonparametric Regression): obtain an estimator $\hat{\gamma}_1$ of γ_1 by nonparametrically regressing y_i on x_{i1} and z_i , among firms with $d_i = 1$, i.e., those with x_{i1} observed. Similarly, obtain an estimator $\hat{\gamma}_2$ of γ_2 .

Step 2 (Imputation): impute latent inputs by plugging the nonparametric estimators $\hat{\gamma}_1, \hat{\gamma}_2$ into equation (11), i.e.,

$$\begin{aligned}\hat{x}_{i2} &= \hat{\gamma}_2^{-1}(\hat{\gamma}_1(x_{i1}; z_i); z_i), & \text{for } d_i = 1, \\ \hat{x}_{i1} &= \hat{\gamma}_1^{-1}(\hat{\gamma}_2(x_{i2}; z_i); z_i), & \text{for } d_i = 2.\end{aligned}$$

Step 3 (IV Regression): run either of the following two IV regressions:

(3a) Estimate equation (2) with z_i as IVs for x_i , i.e.,

$$\hat{\alpha} := \left(\frac{1}{n} \sum_{i=1}^n \bar{z}_i \tilde{x}_i \right)^{-1} \left(\frac{1}{n} \sum_{i=1}^n \bar{z}_i y_i \right)$$

where $\bar{z}_i := (1, z_{i1}, z_{i2})'$ and

$$\tilde{x}_i := \begin{cases} (1, x_{i1}, \hat{x}_{i2})', & \text{for } d_i = 1, \\ (1, \hat{x}_{i1}, x_{i2})', & \text{for } d_i = 2. \end{cases}$$

(3b) Estimate the following equation

$$\bar{y}_i = \alpha_0 + \alpha_1 x_{i1} + \alpha_2 x_{i2} + u_i, \tag{14}$$

with the outcome variable

$$\bar{y}_i := \bar{F}(u_i, z_i) = \gamma_1(x_{i1}, z_i) = \gamma_2(x_{i2}, z_i),$$

replaced by its plug-in estimator

$$\tilde{y}_i := \begin{cases} \hat{\gamma}_1(x_{i1}, z_i), & \text{for } d_i = 1, \\ \hat{\gamma}_2(x_{i2}, z_i), & \text{for } d_i = 2, \end{cases}$$

Again using z_i as IVs, estimate α by

$$\hat{\alpha}^* := \left(\frac{1}{n} \sum_{i=1}^n \bar{z}_i \tilde{x}_i \right)^{-1} \left(\frac{1}{n} \sum_{i=1}^n \bar{z}_i \tilde{y}_i \right).$$

3.1.3 Asymptotic Theory

We now establish the consistency and the asymptotic normality of $\hat{\alpha}$ and $\hat{\alpha}^*$ under the following regularity assumptions.

Assumption 7 (Finite Error Variances). $\mathbb{E}[u_i^2 | z_i] < \infty$ and $\mathbb{E}[\epsilon_i^2 | x_i, z_i, d_i] < \infty$.

Assumption 8 (Strong Monotonicity). *The first derivative of $\gamma_k(\cdot, z)$ is uniformly bounded away from zero, i.e., for any c, z ,*

$$\frac{\partial}{\partial c} \gamma_k(c; z) > \underline{c} > 0.$$

In view of equation (7), Assumption 8 is satisfied if either $\alpha_1, \alpha_2 > 0$ or $\frac{\partial}{\partial u} h_1, \frac{\partial}{\partial u} h_2$ are uniformly bounded above by a finite constant. Assumption 8 is needed to ensure that $\hat{\gamma}_k^{-1}(\cdot, z)$ is a good estimator of $\gamma_k^{-1}(\cdot, z)$ provided that the first-stage nonparametric estimator $\hat{\gamma}_k$ is consistent for γ_k .

Assumption 9 (First-Stage Estimation).

(i) *Donsker property:* $\gamma_1, \gamma_2 \in \Gamma$, which is a Donsker class of functions with uniformly bounded first and second derivatives, and $\hat{\gamma}_1, \hat{\gamma}_2 \in \Gamma$ with probability approaching 1.

(ii) *First-stage convergence:* $\|\hat{\gamma}_k - \gamma_k\|_\infty = o_p\left(N^{-\frac{1}{4}}\right)$ for $k = 1, 2$.

Assumption 9(i) is guaranteed if γ_1, γ_2 satisfy certain smoothness condition, e.g. γ_k possesses uniformly bounded derivatives up to a sufficiently high order. Assumption 9(ii) requires that the first-stage estimator converges at a rate faster than $N^{-1/4}$, which is satisfied under various types of nonparametric estimators under certain regularity conditions. This is required so that the final estimator of the production function parameters α can converge at the standard parametric (\sqrt{N}) rate despite the slower first-step nonparametric estimation of γ_1, γ_2 .

Finally, we state another technical assumption that captures how the first-stage nonparametric estimation of γ_1, γ_2 influences the final semiparametric estimators $\hat{\alpha}$ and $\hat{\alpha}^*$ through the functional derivatives of the residual function with respect to γ_1, γ_2 . Assumption 10 below, based on Newey (1994), provides an explicit formula for the asymptotic variances of $\hat{\alpha}$ and $\hat{\alpha}^*$ that does not depend on the particular forms of first-stage nonparametric estimators.

Formally, write $w_i := (y_i, x_i, z_i, d_i)$, $\gamma := (\gamma_1, \gamma_2)$, and suppress the conditioning variables z_i in γ for notational simplicity. Define the residual functions

$$g(w_i, \tilde{\alpha}, \tilde{\gamma}) := \begin{cases} \bar{z}_i (y_i - \tilde{\alpha}_0 - \tilde{\alpha}_1 x_{i1} - \tilde{\alpha}_2 \tilde{\gamma}_2^{-1}(\tilde{\gamma}_1(x_{i1}))) & \text{for } d_i = 1, \\ \bar{z}_i (y_i - \tilde{\alpha}_0 - \tilde{\alpha}_2 x_{i2} - \tilde{\alpha}_1 \tilde{\gamma}_1^{-1}(\tilde{\gamma}_2(x_{i2}))) & \text{for } d_i = 2. \end{cases}$$

$$g^*(w_i, \tilde{\alpha}, \tilde{\gamma}) := \begin{cases} \bar{z}_i (\tilde{\gamma}_1(x_{i1}) - \tilde{\alpha}_0 - \tilde{\alpha}_1 x_{i1} - \tilde{\alpha}_2 \tilde{\gamma}_2^{-1}(\tilde{\gamma}_1(x_{i1}))) & \text{for } d_i = 1, \\ \bar{z}_i (\tilde{\gamma}_2(x_{i2}) - \tilde{\alpha}_0 - \tilde{\alpha}_2 x_{i2} - \tilde{\alpha}_1 \tilde{\gamma}_1^{-1}(\tilde{\gamma}_2(x_{i2}))) & \text{for } d_i = 2 \end{cases}$$

for generic $\tilde{\alpha}, \tilde{\gamma}$, and

$$g(w_i, \tilde{\gamma}) := g(w_i, \alpha, \tilde{\gamma}), \quad g^*(w_i, \tilde{\gamma}) := g^*(w_i, \alpha, \tilde{\gamma}),$$

at the true α . Define the pathwise functional derivative of g at γ along direction τ by

$$G(w_i, \tau) := \lim_{t \rightarrow 0} \frac{1}{t} [g(w_i, \gamma + t\tau) - g(w_i, \gamma)],$$

and similarly define $G^*(z_i, \tau)$ for g^* . Then, following Newey (1994), the influence function can be derived analytically¹⁸ based on G and takes the form of $\varphi(w_i) \bar{z}_i \epsilon_i$

¹⁸See the proof of Theorem 2 for details on the calculation.

with

$$\begin{aligned}\varphi(w_i) &:= -\left(\lambda_1 \frac{\alpha_2}{\gamma_2'} - \lambda_2 \frac{\alpha_1}{\gamma_1'}\right) (\mathbb{1}\{d_i = 1\} - \mathbb{1}\{d_i = 2\}). \\ \varphi^*(w_i) &:= \left[\lambda_1 \left(1 - \frac{\alpha_2}{\gamma_2'}\right) + \lambda_2 \frac{\alpha_1}{\gamma_1'}\right] \mathbb{1}\{d_i = 1\} + \left[\lambda_1 \frac{\alpha_2}{\gamma_2'} + \lambda_2 \left(1 - \frac{\alpha_1}{\gamma_1'}\right)\right] \mathbb{1}\{d_i = 2\}\end{aligned}$$

where γ_k' denotes $\frac{\partial}{\partial h_k} \gamma_k(x_{ik}; z_i)$, λ_1 stands for

$$\lambda_1(x_i, z_i) := \mathbb{E}[\mathbb{1}\{d_i = 1\} | x_i, z_i]$$

i.e., the conditional probability of observing x_{i1} , and $\lambda_2 := 1 - \lambda_1$.

The influence function essentially characterizes how the first-stage estimation influences the asymptotic variance of the final estimator. Formally, we present the following assumption, commonly known as an asymptotic linearity condition, which basically requires that the expected error induced by the first-stage estimation is asymptotically equivalent to the sample averages of $\varphi(w_i) \bar{z}_i \epsilon_i$ and $\varphi^*(w_i) \bar{z}_i \epsilon_i$. In particular, the formula for φ and φ^* given above will be the same regardless of the specific forms of first-step estimators used, provided that some suitable regularity conditions are satisfied.

Assumption 10 (Asymptotic Linearity).

(i) *Suppose*

$$\int G(w, \hat{\gamma} - \gamma) d\mathbb{P}(w) = \frac{1}{N} \sum_{i=1}^N \varphi(w_i) \bar{z}_i \epsilon_i + o_p\left(N^{-\frac{1}{2}}\right).$$

(ii) *Suppose*

$$\int G^*(w, \hat{\gamma} - \gamma) d\mathbb{P}(w) = \frac{1}{N} \sum_{i=1}^N \varphi^*(w_i) \bar{z}_i \epsilon_i + o_p\left(N^{-\frac{1}{2}}\right).$$

We emphasize that Assumptions 9 and 10 are standard assumptions widely imposed in the semiparametric estimation literature, which can be satisfied by many kernel or sieve first-stage estimators under a variety of conditions. See Newey (1994), Newey and McFadden (1994) and Chen, Linton, and Van Keilegom (2003) for references. In Assumption 11 below, we also provide an example of lower-level conditions

that replace Assumptions 9 and 10 when we use the Nadaraya-Watson kernel estimator in the first-stage nonparametric regression.

The next theorem establishes the asymptotic normality of $\hat{\alpha}$.

Theorem 2 (Asymptotic Normality). *Suppose Assumptions 1-9 hold.*

(i) *With Assumption 10(i),*

$$\sqrt{N}(\hat{\alpha} - \alpha) \xrightarrow{d} \mathcal{N}(\mathbf{0}, \Sigma),$$

where $\Sigma := \Sigma_{zx}^{-1} \Omega \Sigma_{xz}^{-1}$ and

$$\Omega := \mathbb{E} \left[\bar{z}_i \bar{z}_i' (u_i^2 + [1 + \varphi(w_i)]^2 \epsilon_i^2) \right].$$

(ii) *With Assumption 10(ii),*

$$\sqrt{N}(\hat{\alpha}^* - \alpha^*) \xrightarrow{d} \mathcal{N}(\mathbf{0}, \Sigma^*),$$

where $\Sigma^* := \Sigma_{zx}^{-1} \Omega^* \Sigma_{xz}^{-1}$ and

$$\Omega^* := \mathbb{E} \left[\bar{z}_i \bar{z}_i' (u_i^2 + \varphi^*(z_i)^2 \epsilon_i^2) \right].$$

We note that, if the latent inputs were observed and the first-step nonparametric regression were not required, the asymptotic variance of standard IV estimator of α would be given by $\Sigma_{zx}^{-1} \text{Var}(\bar{z}_i(u_i + \epsilon_i)) \Sigma_{xz}^{-1}$. Hence, the presence of the additional term $\varphi(z_i)$ in Ω captures the effect of the first-step nonparametric regression on the asymptotic variance of $\hat{\alpha}$.

To obtain consistent variance estimators, define

$$\hat{\Omega} := \frac{1}{N} \sum_{i=1}^N \bar{z}_i \bar{z}_i' \left[y_i - \tilde{x}_i' \hat{\alpha} + \hat{\varphi}(w_i)(y_i - \tilde{y}_i) \right]^2$$

where

$$\tilde{y}_i := \begin{cases} \hat{\gamma}_1(x_{i1}, z_i), & \text{for } d_i = 1, \\ \hat{\gamma}_2(x_{i2}, z_i), & \text{for } d_i = 2, \end{cases}$$

and with

$$\hat{\varphi}(w_i) := - \left(\hat{\lambda}_1 \frac{\hat{\alpha}_2}{\hat{\gamma}_2'} - \hat{\lambda}_2 \frac{\hat{\alpha}_1}{\hat{\gamma}_1'} \right) (\mathbb{1}\{d_i = 1\} - \mathbb{1}\{d_i = 2\})$$

where $\hat{\lambda}_1$ is any consistent nonparametric estimator of λ_1 . Then the variance estimators can be obtained as

$$\hat{\Sigma} := S_{x\bar{z}}^{-1} \hat{\Omega} S_{\bar{z}x}^{-1}$$

with $S_{z\bar{x}} := \frac{1}{N} \sum_{i=1}^N \bar{z}_i \tilde{x}_i'$.

Similarly, $\hat{\Omega}^*$ and $\hat{\Sigma}^*$ can be constructed accordingly.

Corollary 3. *In addition to Assumptions 1-10, suppose that $\hat{\lambda}_1$ is any consistent nonparametric estimator of λ_1 . Then $\hat{\Sigma} \xrightarrow{p} \Sigma$ and $\hat{\Sigma}^* \xrightarrow{p} \Sigma^*$.*

If furthermore $\lambda_1(x_i, z_i) \equiv \lambda_1 \in (0, 1)$ is assumed, then we may use the sample proportion $\hat{\lambda}_1 := \frac{1}{N} \sum_i \{d_i = 1\}$.

We also note that, when the first step takes the form of sieve least squares, the simple procedure in [Ackerberg, Chen, and Hahn \(2012\)](#), in which we may “pretend” that the first stage is a parametric model, may be applied to obtain estimates of the asymptotic variance matrix.

Next, we compare the asymptotic variances of $\hat{\alpha}^*$ and $\hat{\alpha}$, and show that $\hat{\alpha}^*$ is in fact asymptotically more efficient.

Theorem 3 ($\hat{\alpha}^*$ is Asymptotically More Efficient than $\hat{\alpha}$). *$\Omega - \Omega^*$ is positive definite, which implies that $\hat{\alpha}^*$ is asymptotically more efficient than $\hat{\alpha}$.*

The proof is in [Appendix B.4](#). Here we discuss the intuition of [Theorem 3](#). The error term for the IV regression with the raw outcome y_i as the left-hand-side variable is $u_i + \epsilon_i$, which has a larger variance than the corresponding error term u_i , if the conditionally expected outcome \bar{y}_i is used instead. Even though we do not observe \bar{y}_i and must use an estimator $\tilde{y}_i = \hat{\gamma}_1(x_{i1})$ or $\tilde{y}_i = \hat{\gamma}_2(x_{i2})$, the impact of the first-stage estimation error (which can be loosely thought as an average of ϵ_i across i) is smaller than the impact of ϵ_i itself.

To see this more clearly, first consider the multiplier “ $1 + \varphi(w_i)$ ” in (i): the “1” comes from the one “raw” share of error ϵ_i embedded in each y_i that we use as the

outcome variable, while “ $\varphi(w_i)$ ” essentially captures the share of influence of the first-step estimation error $\hat{\gamma} - \gamma$ due to ϵ_i . Together, we have

$$1 + \varphi = \left(1 - \lambda_1 \frac{\alpha_2}{\gamma_2} + \lambda_2 \frac{\alpha_1}{\gamma_1}\right) \mathbb{1}\{d_i = 1\} + \left(\lambda_1 \frac{\alpha_2}{\gamma_2} + 1 - \lambda_2 \frac{\alpha_1}{\gamma_1}\right) \mathbb{1}\{d_i = 2\},$$

while the corresponding multiplier φ^* on ϵ_i in (ii) is essentially the same except that “ $1 - \lambda_1 \frac{\alpha_2}{\gamma_2}$ ” becomes “ $\lambda_1 - \lambda_1 \frac{\alpha_2}{\gamma_2}$ ” and “ $1 - \lambda_2 \frac{\alpha_1}{\gamma_1}$ ” becomes “ $\lambda_2 - \lambda_2 \frac{\alpha_1}{\gamma_1}$ ”. Since $\lambda_1, \lambda_2 < 1$, the overall multiplier on ϵ_i becomes smaller in magnitude¹⁹. Essentially, by using the estimated conditional expected output \tilde{y}_i , the raw “1” share of ϵ_i in y_i is moved into the first-stage estimation error of \bar{y}_i , which is then “averaged” and reduced in magnitude to λ_1 or λ_2 , thus leading to smaller overall variance.

Lastly, we emphasize that the efficiency comparison in 3 does not directly relate to the theory of semiparametric efficiency bounds, such as in Ackerberg et al. (2014), which is about asymptotic efficiency of semiparametric estimators under a given criterion function. In fact, by Ackerberg et al. (2014), both estimators based on y_i and \tilde{y}_i attain their corresponding semiparametric efficiency bounds with respect to their different criterion functions g and g^* . Theorem 3, however, is a comparison across the two criterion functions g and g^* : it essentially states that the asymptotically efficient estimator under g^* is even more efficient than the efficient estimator under g .

3.1.4 Lower-Level Regularity Conditions for Kernel First Step

Finally, we present a set of lower-level conditions that replace Assumptions 9 and 10, when we use the canonical Nadaraya-Watson kernel estimator for the nonparametric regression in Step 1. We emphasize that this subsection simply serves as an illustration of Assumptions 9-10 and Theorem 2, as our method does not require the use of a specific form of first-step nonparametric estimators. For sieve (series) first-step estimators, similar results can be derived based on, for example, Newey (1994), Chen (2007) and Chen and Liao (2015).

Assumption 11 (Example of Lower-Level Conditions with Kernel First Step). *Let $N_k := \sum_{i=1}^N \mathbb{1}\{d_i = k\}$ denote the number of firms for which h_{ik} is observed, and let*

¹⁹Note that $\alpha_1/\gamma_1' \leq 1$ and $\alpha_2/\gamma_2' \leq 1$ by equation (7).

$\hat{\gamma}_k$ be the Nadaraya-Watson kernel estimator of γ_k defined by

$$\hat{\gamma}_k(v) := \frac{\frac{1}{N_k b^3} \sum_{d_i=k} K\left(\frac{v-v_{ik}}{b^3}\right) y_i}{\frac{1}{N_k b^3} \sum_{d_i=k} K\left(\frac{v-v_{ik}}{b^3}\right)}$$

where $v_{ik} := (x_{ik}, z_{i1}, z_{i2})$ for all i such that $d_i = k$. Suppose the following conditions:

- (i) $\lambda_1(x_i, z_i) \in (\epsilon, 1 - \epsilon)$ for all (x_i, z_i) for some $\epsilon > 0$.
- (ii) (x_i, z_i) has compact support in \mathbb{R}^4 with joint density f that is uniformly bounded both above and below away from zero.
- (iii) $\mathbb{E}[y_i^4] < \infty$ and $\mathbb{E}[y_i^4 | x_i, z_i] f(x_i, z_i)$ is bounded.
- (iv) γ_k has uniformly bounded derivatives up to order $p \geq 4$.
- (v) $K(u)$ has uniformly bounded derivatives up to order p , $K(u)$ is zero outside a bounded set, $\int K(u) du = 1$, $\int u^t K(u) du = \mathbf{0}$ for $t = 1, \dots, p-1$, and $\int \|u\|^p |K(u)| du < \infty$.
- (vi) b is chosen such that $\frac{\sqrt{\log N}}{\sqrt{N}b^3} = o\left(N^{-\frac{1}{4}}\right)$ and $\sqrt{N}b^p \rightarrow 0$.

Assumption 11(i) essentially requires that the proportion of observations with x_{i1} observed and that with x_{i2} observed are both strictly positive, or in other words, the numbers of both types of observations tend to infinity at the same rate of N . This guarantees that we can estimate both γ_1 based on observations with x_{i1} and γ_2 based on observations with x_{i2} well enough asymptotically. Assumption 11(iv) is the key smoothness condition that will help establish the Donsker property (and a consequent stochastic equicontinuity condition) in Assumption 9(i). Assumption 11(v)(vi) are concerned with the choice of kernel function K and bandwidth parameter b : (v) requires that a “high-order” kernel function (of order p) is used, while (vi) requires that the bandwidth is set (with “under-smoothing”) so that the kernel estimator $\hat{\gamma}_k$ converges at a rate faster than $N^{-1/4}$, as required in Assumption 9(ii). The requirement of $p \geq 4$ in (iii) ensures that (vi) is feasible. Together with the additional regularity conditions in (ii)(ii), these conditions ensure that Assumptions 9-10 are satisfied. See Newey and McFadden (1994, Section 8.3) for additional details.

Theorem 4 (Asymptotic Distributions with Kernel First Step). *Under Assumptions 1-8 and 11, the conclusions of Theorem 2 hold.*

3.2 Generalizations

Additional Instrumental Variables

If additional instruments are available, it is straightforward to incorporate them in the second-stage regression, which will take the form of a two-stage least square estimator instead of an IV regression. Our results will carry over with suitable changes in notation. For example, the asymptotic variance formula for $\hat{\alpha}$ needs to be adapted as

$$\Sigma := (\Sigma_{xz}\Sigma_{zz}^{-1}\Sigma_{zx})^{-1}\Sigma_{xz}\Sigma_{zz}^{-1}\Omega\Sigma_{zz}^{-1}\Sigma_{zx}(\Sigma_{xz}\Sigma_{zz}^{-1}\Sigma_{zx})^{-1}.$$

Other Parametric Production Functions

Consider a potentially nonlinear parametric production function of the form

$$y_i = F_\alpha(x_{i1}, x_{i2}) + u_i + \epsilon_i$$

After the identification of partially latent inputs via Theorem 1, the second stage boils down to the estimation of α based on the moment condition $\mathbb{E}[z_i(y_i - F_\alpha(x_{i1}, x_{i2}))] = \mathbf{0}$, which can be obtained via GMM estimation. Technically, since GMM estimators are Z-estimators, the corresponding asymptotic theory in Newey and McFadden (1994), on which the proof of Theorem 4 is mainly based, still applies with proper changes in notation.

Nonparametric Production Functions

More generally, with any nonparametric production function that is additively separable in u_i and ϵ_i of the form

$$y_i = F(x_{i1}, x_{i2}) + u_i + \epsilon_i,$$

where F is an unknown function that satisfies Assumption 2, the only thing that changes is the second-stage nonparametric estimation of F with the imputed inputs \tilde{x}_i (or more precisely, with one component known and one component imputed) based on the moment condition $\mathbb{E}[z_i(y_i - F(x_{i1}, x_{i2}))] = \mathbf{0}$. The asymptotic theory for this case can be similarly obtained based on theory on nonparametric two-step estimation (e.g. Ai and Chen, 2007, and Hahn, Liao, and Ridder, 2018).

In the more general specification (1):

$$y_i = F(x_{i1}, x_{i2}, u_i) + \epsilon_i$$

where there is no more additive separability in u_i , one way to obtain identification and implement IV estimation is by adapting Chernozhukov, Imbens, and Newey (2007) to our current context. Essentially, we would need to impose strict monotonicity of F in u_i , impose independence of u_i from z_i , normalize the distribution of u_i to be uniform, and then exploit a quantile-based residual condition as described in Chernozhukov, Imbens, and Newey (2007).

4 A Monte Carlo Experiment

Here we report the findings of some Monte Carlo experiments. Table 1 reports the parameter specifications of the Cobb-Douglas production function that we use in our experiments. We assume that inputs are optimally chosen by a profit maximizing firm as discussed in detail in Appendix A.1. Specification 1 is the baseline specification. These parameters were chosen so that the simulated data are broadly consistent with the descriptive statistics of our application that we discuss in detail in Section 5. Specification 2 has a larger variance in productivity shocks (u_i). Specification 3 has a smaller variance in wage distributions (z_i). Finally, specification 4 has a larger variance in measurement errors (e_i).

Specifically, we consider L different markets, with each market containing I firms, so that the total number of firms is $N = L \times I$. Firms in the same market l all pay the same local wages, which we use as the instrumental variables. Local wages are drawn from a joint log-normal distribution with mean μ_z and variance σ_z where wages for the two inputs are positively correlated. The firm-level idiosyncratic productivity shocks and the measurement errors are independently drawn from normal distributions with zero means and variances σ_u and σ_e , respectively. The productivity shocks and the measurement errors are independently and identically distributed both across firms and markets. We consider different configurations of L and I : specifically, $L = 50, 100, 500$ and $I = 1, 50, 100$.

For each experiment, we compute the difference between the true parameter value and the sample average of the estimates using $M = 1000$ replications, which is a

measure of the bias of our estimator. We also estimate the root mean squared error (RMSE) using the sample standard deviation of our estimates.

Table 1: Monte Carlo Parameter Specification

	Constant Across Specification				Variable Across Specification			
	α_0	α_1	α_2	μ_z	σ_z		σ_u	σ_ϵ
Spec 1	4	0.35	0.25	$\begin{pmatrix} 2.4 \\ 2.1 \end{pmatrix}$	$\begin{pmatrix} 0.05 & 0.01 \\ . & 0.02 \end{pmatrix}$	0.4	0.3	
Spec 2	4	0.35	0.25	$\begin{pmatrix} 2.4 \\ 2.1 \end{pmatrix}$	$\begin{pmatrix} 0.05 & 0.01 \\ . & 0.02 \end{pmatrix}$	0.8	0.3	
Spec 3	4	0.35	0.25	$\begin{pmatrix} 2.4 \\ 2.1 \end{pmatrix}$	$\begin{pmatrix} \mathbf{0.02} & 0.01 \\ . & 0.02 \end{pmatrix}$	0.4	0.3	
Spec 4	4	0.35	0.25	$\begin{pmatrix} 2.4 \\ 2.1 \end{pmatrix}$	$\begin{pmatrix} 0.05 & 0.01 \\ . & 0.02 \end{pmatrix}$	0.4	0.5	

Note that our data generating process mechanically implies x_{i1} and x_{i2} have a linear relationship with y_i . We estimate $\gamma_1(\cdot, z_i)$ and $\gamma_2(\cdot, z_i)$ using second degree polynomials. Not surprisingly, we find that the estimated coefficients on quadratic terms are almost 0. The interpolated functions γ_1^{-1} and γ_2^{-1} are also almost linear.

Table 2 summarizes the performance of two different estimators: the two stage least squares estimator (TSLS) when all inputs are observed as well as our first version of TSLS when inputs are imputed and output is used as the dependent variable. We refer to this version of the TSLS estimator as the “matched” TSLS estimator. As we would expect given our asymptotic results, the matched TSLS performs almost as well as the standard TSLS estimator under these ideal sampling conditions. This finding holds for all four different specifications and several choices for the number of firms within a market and the number of local markets.

Next, we investigate how our estimator performs when we have a relatively small number of observations in each market. Considering an extreme case, we simulate data for $L = 500$ and $I = 1$. In this case, as we only have a single firm in each market, we cannot impute the missing input variable using within market information. Instead, we pool observations across markets and estimate conditional expectations

Table 2: Monte Carlo: Different Markets

Param	Number of Markets (L)	Number of Firms (I)	Spec	TSLS		Matched TSLS	
				Bias	RMSE	Bias	RMSE
α_0	50	50	1	0.001	0.000	0.001	0.000
α_0	100	100	1	0.000	0.000	-0.000	0.000
α_0	50	50	2	0.001	0.000	0.001	0.000
α_0	100	100	2	0.000	0.000	-0.000	0.000
α_0	50	50	3	0.001	0.000	0.001	0.000
α_0	100	100	3	0.000	0.000	-0.000	0.000
α_0	50	50	4	0.001	0.000	0.001	0.000
α_0	100	100	4	0.000	0.000	0.000	0.000
α_0	500	1	1	-0.000	0.001	-0.002	0.001
α_0	500	1	2	-0.001	0.002	-0.002	0.002
α_0	500	1	3	-0.000	0.001	-0.001	0.001
α_0	500	1	4	-0.001	0.001	-0.002	0.001
α_1	50	50	1	-0.003	0.002	-0.004	0.003
α_1	100	100	1	0.000	0.001	0.001	0.001
α_1	50	50	2	-0.004	0.007	-0.007	0.009
α_1	100	100	2	0.001	0.002	0.001	0.002
α_1	50	50	3	-0.005	0.006	-0.007	0.007
α_1	100	100	3	0.000	0.001	0.001	0.002
α_1	50	50	4	-0.003	0.004	-0.004	0.005
α_1	100	100	4	0.000	0.001	0.001	0.001
α_1	500	1	1	0.008	0.011	0.010	0.013
α_1	500	1	2	0.020	0.039	0.024	0.045
α_1	500	1	3	0.007	0.027	0.010	0.033
α_1	500	1	4	0.009	0.018	0.015	0.024
α_2	50	50	1	0.003	0.003	0.005	0.004
α_2	100	100	1	-0.000	0.001	-0.001	0.001
α_2	50	50	2	0.003	0.010	0.006	0.012
α_2	100	100	2	-0.002	0.002	-0.002	0.003
α_2	50	50	3	0.005	0.006	0.007	0.007
α_2	100	100	3	-0.000	0.001	-0.001	0.002
α_2	50	50	4	0.004	0.005	0.005	0.007
α_2	100	100	4	-0.000	0.001	-0.001	0.002
α_2	500	1	1	-0.013	0.017	-0.015	0.019
α_2	500	1	2	-0.039	0.062	-0.043	0.074
α_2	500	1	3	-0.011	0.029	-0.014	0.034
α_2	500	1	4	-0.014	0.026	-0.020	0.036

conditional on x_1 (or x_2), z_1 , and z_2 .²⁰ Table 2 also summarizes the bias and RMSE where $L = 500$ and $I = 1$. We find that the matched TSLS estimator performs almost as well as the standard TSLS estimator that assumes that both inputs are observed. The only case where the matched TSLS estimator exhibits relatively large bias and RMSE is when the variance of the measurement errors is large (Spec 4). In Appendix C, we present a Monte Carlo experiment where we have partially latent wages.

We have not conducted a Monte Carlo analysis to evaluate how sensitive our estimator is to other misspecification errors. For example, it might be interesting to evaluate the performance of our estimator if input decisions (and hence output) are functions of both demand and supply shocks. We conjecture that the magnitude of the bias that will result from ignoring demand shocks will likely depend on the correlation structure of the demand and supply shocks and the market structure of the industry

5 Team Production Functions

Our main application focuses on the estimation of team production functions. We introduce our data set and discuss our main empirical findings. Finally, we discuss other data sets that have a similar structure than the one we use and potential applications of our methods.

5.1 Institutional Background and Data

We study team production functions in pharmacies. This industry has undergone a dramatic change over the past decades. An industry that used to be primarily dominated by local independent pharmacies has been transformed by the entry of large chains that operate in multiple markets.

According to Goldin and Katz (2016) one important technological change in the pharmacy sector *“is the extensive use of information technology systems and an increase in prescription drug insurance, which have both enhanced the ability of pharmacists to hand off clients. Improvements in information technology have enhanced the ability of pharmacists to leave a coherent and comprehensive record of each client, increasing the substitutability of pharmacists and reducing consumer preferences for*

²⁰Note that the missing inputs are imputed for each market separately when $I \neq 1$.

particular pharmacists. Because of the increase in insurance coverage, pharmacists can access the prescriptions of clients through Pharmacy Benefit Managers (PBM) even if the scripts were not filled at that pharmacy... [Another] change is the standardization of pharmacy products and services. Medications have been increasingly produced by pharmaceutical companies rather than being compounded in individual pharmacies and hospitals. The greater standardization of medications has meant that the idiosyncratic expertise and talents of a particular pharmacist have become less important ... [these] changes make pharmacists better substitutes for each other and enable an almost costless handoff of clients.” (p. 708-709)

An important question is the extent to which this transformation has been driven by technological change that has benefited large chains over smaller independently operated pharmacies. If this is in fact the case, these technological changes may help to explain why this profession has become so popular with females (Goldin and Katz, 2016).

The main data set that we use is the National Pharmacist Workforce Survey of 2000 which is collected by Midwestern Pharmacy Research. The data comes from a cross-sectional survey answered by randomly selected individual pharmacists with active licenses. The data set is composed of two types of information: information about pharmacists and information about the pharmacy each pharmacist works at.

Information at the pharmacy level includes the type of pharmacy (*Independent* or *Chain*), the hours of operation per week, the number of pharmacists employed, and the typical number of prescriptions dispensed at the pharmacies per week. The store-level information is provided by an individual pharmacist who works at the pharmacy, thus the quality of the responses may depend on how knowledgeable the person is about the pharmacy. However, considering that most of the pharmacists in our sample are observed to be full-time pharmacists, the quality of the firm-level data is likely to be high. The number of prescriptions dispensed at the pharmacy is our measure of output. As a consequence, we do not have to use revenue based output measures which could bias our analysis as discussed, for example, in Epple, Gordon, and Sieg (2010).

Table 3 summarizes the means of key variables that are observed at the firm or pharmacy level. After eliminating cases with missing input/output information, we observe 332 pharmacists. Table 3 suggests that there are some pronounced differences between chains and independent pharmacies. Chains are more likely to be located in

Table 3: Summary Statistics at the Firm Level: Pharmacies

Firm Type	Number Pharmacists	Emp Size	Operating Hours	Prescriptions per Week	Prescriptions per Hour	Prop Urban	Number of Obs
Indep	$n < 2$	3.15 (1.41)	51.96 (7.08)	778.00 (368.95)	14.94 (6.54)	0.63 (0.39)	50
Indep	$2 \leq n < 3$	3.94 (1.80)	56.99 (10.04)	914.40 (472.81)	16.09 (8.43)	0.71 (0.34)	58
Indep	$3 \leq n$	4.71 (1.44)	64.24 (14.15)	1252.22 (610.61)	19.44 (8.75)	0.78 (0.32)	36
Chain	$n < 2$	1.88 (0.99)	53.50 (8.02)	666.88 (278.84)	12.90 (6.58)	0.81 (0.34)	8
Chain	$2 \leq n < 3$	3.25 (1.36)	80.50 (9.86)	1294.68 (595.08)	16.21 (7.66)	0.81 (0.29)	101
Chain	$3 \leq n$	5.32 (1.63)	82.82 (13.67)	1765.67 (681.57)	21.43 (7.87)	0.89 (0.20)	79

Independent pharmacies: fewer than 10 stores under the same ownership.

Chain pharmacies: more than 10 stores under the same ownership.

Standard deviations in parentheses.

One part-time pharmacist is counted as 0.5 pharmacist in number of pharmacists.

Employment size includes interns and technicians.

larger urban areas than independent pharmacies. They also operate longer hours per week. Interestingly, hourly production measured by the number of prescriptions per hour is, on average, similar to the independent pharmacies with similar employment size.²¹ We explore these issues in more detail below and test whether the different types of pharmacies have access to the same technology.

The survey also collects various information about pharmacists including hours of work, demographics, and household characteristics. Most importantly we observe the position at the pharmacy (*Owner/Manager* or *Employee*). We treat hours of the manager and hours of the employees as the two input factors in the production function.

Information related to the individual pharmacists is summarized in Table 4. Employee pharmacists at independent pharmacies work fewer hours than the employee pharmacists at chain pharmacies, and hourly earnings are lower than those of the

²¹Most pharmacies in our sample have one manager pharmacist and one employee pharmacist, but there are a few pharmacies with a larger employment size.

Table 4: Summary Statistics at the Worker Level: Pharmacists

Firm Type	Position	Number of Pharmacists	Actual Hours	Paid Hours	Hourly Earnings	Number of Obs
Indep	Employee	$n < 2$	40.94 (11.61)	39.28 (9.60)	28.87 (7.64)	9
Indep	Employee	$2 \leq n < 3$	33.90 (12.01)	33.03 (11.14)	29.37 (4.09)	29
Indep	Employee	$3 \leq n$	31.61 (11.62)	30.95 (10.96)	30.24 (4.93)	28
Indep	Manager	$n < 2$	50.02 (9.05)	45.34 (7.24)	30.32 (12.45)	41
Indep	Manager	$2 \leq n < 3$	49.45 (8.15)	44.19 (7.99)	28.70 (9.90)	29
Indep	Manager	$3 \leq n$	46.50 (4.11)	44.38 (6.30)	30.28 (6.57)	8
Chain	Employee	$n < 2$	46.20 (2.77)	43.00 (4.47)	34.70 (2.19)	5
Chain	Employee	$2 \leq n < 3$	41.82 (5.76)	39.84 (4.38)	34.13 (3.32)	66
Chain	Employee	$3 \leq n$	39.96 (8.63)	37.94 (7.02)	34.03 (3.12)	56
Chain	Manager	$n < 2$	45.33 (5.03)	42.00 (2.65)	36.75 (4.43)	3
Chain	Manager	$2 \leq n < 3$	44.10 (7.02)	40.50 (2.58)	34.06 (4.90)	35
Chain	Manager	$3 \leq n$	43.61 (5.41)	41.43 (3.41)	35.04 (3.59)	23

Independent pharmacies: fewer than 10 stores under the same ownership.

Chain pharmacies: more than 10 stores under the same ownership.

Hourly earnings are computed based on the paid hours, not actual hours.

Standard deviations in parentheses.

employees at the chains. Pharmacists in managerial positions at independent pharmacies work more hours than do managers at chain pharmacies, but they have lower hourly earnings on average.

5.2 Empirical Results

We observe only one pharmacy in each local labor market, which is defined as the 5-digit zip code area. Hence, we use the version of our estimator that averages across local markets as discussed in Section 4. We use imputed hourly wages for the manager and the employer as the additional observed covariates (z_1, z_2) for the first-stage estimation.²² In the second stage estimation, we use the observed wage for the observed position and principal components of local demand shifters as additional instruments.²³

We implement two versions of our “matched” TSLS estimator: the first estimator uses the observed outputs while the second one uses expected outputs. Since the observed output is subject to a measurement error, the semi-parametric estimator using expected outputs offers the potential of some efficiency gains as discussed in Theorem 3. Table 5 summarizes our findings. We report the estimated parameters of the Cobb-Douglas production function as well as the estimated standard errors. In addition, we report standard F-statistics for the first stage of the TSLS estimator to test for weak instruments. Overall, we find that our instruments are sufficiently strong in most cases.²⁴

Table 5 shows that we estimate most of parameters of the production function with good precision. Correcting for potential measurement error by using the expected output as the dependent variable, we achieve similar, maybe even slightly more plausible estimates.

Our results provide several insights to understanding the difference between in-

²²In this application, we only observe the wage for the observed type. Thus, wages are imputed using local demand shifters in 5-digit zip code levels and pharmacists’ characteristics. We have verified with additional Monte Carlo simulation exercise reported in Appendix C that our method performs as well as the standard TSLS estimator with this variation.

²³The local demand shifters include total population size, median household income, and proportion of households with retirement income.

²⁴As a robustness check, we also explored a different matching algorithm which estimates the expectation of output conditional on local demand shifters rather than wages. The results are consistent although the matching algorithm with local demand shifters gives slightly larger point estimates with slightly less precision.

Table 5: Estimation Result

	Independent		Chain	
	Observed Outputs	Expected Outputs	Observed Outputs	Expected Outputs
α_0	5.447 (0.597)	5.857 (0.331)	2.504 (1.790)	3.634 (1.060)
α_1	0.227 (0.122)	0.163 (0.057)	0.819 (0.454)	0.687 (0.268)
α_2	0.090 (0.071)	0.047 (0.051)	0.409 (0.191)	0.250 (0.105)
Nobs	144	144	188	188
First-stage F for x_1	9.320	9.320	11.774	11.774
First-stage F for x_2	13.648	13.648	3.630	3.630

dependents and chains. First, our results indicate that chains may have a different production function than independent pharmacies. A formal joint hypothesis test reported in Table 6 rejects the null hypothesis that the coefficients of the production function are the same.

Second, our findings also suggest that managers may be more effective in chains than independents. A formal one-sided t-test reported in Table 6 rejects the null hypothesis that the two coefficients that characterize the marginal product of inputs are the same. Our findings imply that larger chains are more efficient in many other dimensions, such as task assignments or logistics, so that managers at larger chains may be able to focus more on prescription-related tasks compared to managers at independent pharmacies.

Table 6: Hypothesis Tests

	Production Function (Joint)	Marginal Product of Manager α_1	Residual Variance $V(u)$
Independent		0.163	0.010
Chain		0.687	0.006
Difference or Ratio		-0.524	1.532
Test Statistics	122.841	-1.913	1.532
Test	<i>Wald</i>	<i>t</i>	<i>F</i>
p-value	(0.000)	(0.028)	(0.003)

Finally, we find that chains have a significantly lower residual variance than independents. A formal F test reported in Table 6 rejects the null hypothesis that the residual variance of independents is greater than or equal to the residual variance of chains. Note that all the tests are based on the estimation results with the expected outputs as the dependent variable.

We also test whether the observed labor inputs are indeed the optimal choice of firms. If the inputs are optimally chosen, the coefficients can be directly estimated from equation (16) in Appendix A.1. Under the assumption of Cobb-Douglas production, we can test the optimality by jointly testing the null hypothesis of equality of both coefficients. Table 7 shows the results. A formal Wald test rejects the null hypothesis of optimality. Thus, the direct inversion of the optimality conditions cannot be applied to estimate the parameters of the production function, whereas our new estimator is feasible. We note, however, that the test of the optimality of inputs here is built upon the premise that the linear model is correctly specified and all the assumptions underlying our method are valid.

Table 7: Test for Optimality of Inputs

	Independent		Chain	
	x_1 Observed	x_2 Observed	x_1 Observed	x_2 Observed
Wald Statistic	5.495	36.914	15.312	26.172
p-value	(0.064)	(0.000)	(0.000)	(0.000)

Although most pharmacies in our sample have one manager and one pharmacist, there are a few pharmacies with more than one employee pharmacist. For this subset of pharmacies, we compute the total hours worked by employee pharmacists by multiplying the reported hours worked from an employee by the number of employees. Then, the second imputation step is applied based on the total hours worked by all employees. In this process, we implicitly assume the labor hours from two different employees are perfect substitutes. As a robustness check, we also estimate a version of production function which has an elasticity of substitution between the hours worked by different employees equal to one. Table 8 summarizes this version of the estimation result. The estimated parameters show that employees become slightly less productive at both independents and chains compared to our baseline estimation, but in general our estimation result is robust to how we treat employee inputs from pharmacies with more than one employee.

Table 8: Using $N_2 * \log(x_2)$ instead of $\log(N_2 * H_2)$

	Independent		Chain	
	Observed Outputs	Expected Outputs	Observed Outputs	Expected Outputs
α_0	5.493 (0.527)	5.888 (0.270)	3.409 (1.656)	4.201 (0.972)
α_1	0.258 (0.121)	0.178 (0.057)	0.878 (0.446)	0.719 (0.261)
α_2	0.033 (0.021)	0.017 (0.014)	0.092 (0.039)	0.056 (0.022)
Nobs	144	144	188	188
First-stage F for x_1	10.066	10.066	10.199	10.199
First-stage F for x_2	12.360	12.360	3.210	3.210

We thus conclude that chains have different production functions than independent pharmacies which may partially explain the change in the observed market structure of that industry.

One main concern with this application is that the variation of output (the number of prescriptions) in the pharmacy industry is also driven by demand shocks. We offer four observations.

First, our framework works as long as there is only one structural shock. Our model is agnostic about whether u_i is a technology or a demand shock. However, the choice of instruments depends on the interpretation of the structural shock. In particular, wages are less plausible instruments if the structural shock is primarily a demand shock.

Second, our approach can also be applied in a model with two structural shocks as long as the second shock (the demand shock) is unexpected and iid across firms. The main results of the paper are still valid since input decisions are by assumption not affected by these unexpected demand shocks, and we use expected and not realized output in the matching procedure. Hence, we implicitly assume that demand shocks can be treated as we treat measurement error, i.e. as additively separable iid shocks.

Third, it is reasonable to consider a more general model with two structural shocks and measurement error. This generalized model can then account for the possibility that input decisions are functions of both demand and supply shocks. Moreover, these shocks do not necessarily enter into the production function in a simple additively

separable way. As we discuss in detail in the conclusions of this paper, this models falls outside the scope of this paper. More research is needed to develop plausible identification strategies for this generalized model.

Finally, there are additional issues that arise when estimating production functions in retail compared to manufacturing. For example, capacity constraints, rationing based on wait time, and service quality may all be important. Unfortunately, we do not observe these variables in our data set. Hence, we cannot evaluate how important these factors are. More research is needed to fully address this important research question.

5.3 Discussion of Other Applications

As we discussed above, the partially latent data structure that we study in this paper arises quite naturally in matched employer-employee data sets which contain information collected from individuals as well as information collected from businesses or establishments. Hence, they contain useful information about the firm such as output and revenues as well as the employees of the firm. However, the sampling design often implies that only a small subset of the employees of a firm are included in the sample. If the survey does not sample all employees in a firm then some important labor inputs are likely to be latent from the perspective of the econometrician.²⁵

Consider the Workers Establishment Characteristics Database (WECD) which matches long form respondents of the 1990 U.S. Census of Population to data on their employers from the Longitudinal Research Database (LRT). Note that the LRT not only has detailed output measures, but also includes measures of the capital stock, which is important in manufacturing. Since the long-form was only given to a random sample of approximately five percent of the population, we can typically only match five percent of the workers for large plants and a much lower percentage for some smaller plants. For example, [Hellerstein, Neumark, and Troske \(1999\)](#) focused on large plants with more than 20 employees and rely on the aggregate data in the LRD to estimate the production function. Hence, they do not differentiate between different types of labor inputs, such blue and white collar workers. The methods developed in our paper allows researchers to use the data from the WECD to estimate the production function of small plants, even if we do not observe white and blue collar

²⁵For an early survey of employer-employee data sets see [Abowd and Kramaz \(1999\)](#).

workers for each small plant.²⁶

Another well-known employer-employee data set that applied this sampling design is the Workplace and Employee Survey (WES), a longitudinal survey of workplaces and their employees administered annually by Statistics Canada between 1999 and 2006. Every year, a representative sample of approximately 6,000 employers was surveyed. A maximum of twenty-four employees were randomly interviewed from each sampled workplace in each odd year and re-interviewed the following year. Thus, we only observe a small subsample of the employees at each firm in the WES.²⁷

Other applications of our techniques can be based on surveys conducted by professional associations. Consider, for example, the *After the JD*, which is a nationally representative longitudinal data set constructed by the American Bar Foundation and the National Association for Law Placement. The data set follows students who graduated in 2000. The respondents were surveyed three times: once each in 2003, 2007, and 2012. The survey thus contains detailed information about associates and partners. The commonly available version of the *After the JD* does not contain the identity of the law firm. However, this information is available to internal researchers at the American Bar Association. Hence, one should be able to match the employees in the *AJD* to individual law firms and study the productivity differences among law firms using our technique.

Finally, there are numerous applications outside of industrial organization. In Appendix D show that the partially latent covariate problem can also arise in the study of intergenerational transmission of human capital, wealth or attitudes. It is rather common that we do not sample all relevant household members. Here, we consider, the Child Development Supplement of the PSID to study the transmission of human capital from parents to children. If a child grows up in traditional family, it is likely that we observe inputs from both mother and father. However, traditional family arrangements have become less common during the past decades and thus the focus has shifted on evaluating the impact of growing up in less traditional environments. If a child grows up in a non-traditional family one of the two parents' inputs are often

²⁶The New Worker-Employer Characteristic Dataset is an extension of the WECD that also contains firms. Another relevant data set is the Longitudinal Employer-Household Dynamics (LEHD) which is drawn from state unemployment insurance administrative files, and hence, contains a larger subset of workers. It suffers from missing data problems, especially for firms with high turnover in the labor force. Hence, we often only observe a subset of workers for these firms. This is particularly problematic for small firms in the service sector.

²⁷See, for example, [Dostie and Javdani \(2020\)](#), for more details.

missing. We can also apply our framework to study achievement functions. We find that there are some significant differences between married and divorced parents. In particular, divorced fathers have no significant impact on child quality.

6 Concluding Remarks

We have developed a new method for identifying econometric models with partially latent covariates. We have shown that a broad class of econometric models that play a large role in industrial organization and labor economics can be non-parametrically identified if the partially latent covariates are monotonic functions of a common shock. Examples that fall into this class of models are production and skill formation functions. The partially latent data structure arises quite naturally in these settings if we employ an “input-based sampling” strategy, i.e. if the sampling unit is one of multiple labor input factors. It is plausible that the sampling unit will only have incomplete information about the other labor inputs that affect output. Our proofs of identification are constructive and imply a sequential, two-step semi-parametric estimation strategy. We have discussed the key problems encountered in estimation, characterized rate of convergence, and the asymptotic distribution of our estimators. Our application focuses on estimating team production functions. Using a national survey of pharmacists, we have found some convincing evidence that chains have different technologies than independently operated pharmacies. In particular, managers appear to be to have higher marginal products in chains.

There is substantial scope for future research in other areas. Finally, our research provides ample scope for future research in econometric methodology. We have restricted ourselves to applications in which our method of identification can be combined with standard IV techniques to estimate the functions of interest. Much of the recent panel data literature has focused on dynamic inputs in the presence of adjustment costs, and more research is needed to extend the idea in this paper to a fully fledged dynamic panel data framework. We have also restricted ourselves to systems of inputs with a single common shock. Another potentially interesting research question is how our methods can be extended to more complicated econometric structures with multiple shocks.

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A Additional Derivations

A.1 Optimal Input Choice in the Cobb-Douglas Case

Suppose that firm i chooses inputs optimally by solving the following (expected) profit-maximization problem:

$$\max_{X_{i1}, X_{i2}} e^{\alpha_0 + u_i} X_{i1}^{\alpha_1} X_{i2}^{\alpha_2} - Z_{i1} X_{i1} - Z_{i2} X_{i2}, \quad (15)$$

where $X_{i1}, X_{i2}, Z_{i1}, Z_{i2}$ denote exponents of $x_{i1}, x_{i2}, z_{i1}, z_{i2}$. By the first-order conditions,

$$\begin{aligned} X_{i1} &= e^{\frac{\alpha_0 + u_i}{1 - \alpha_1 - \alpha_2}} \left(\frac{Z_{i1}}{\alpha_1} \right)^{\frac{1 - \alpha_2}{\alpha_1 + \alpha_2 - 1}} \left(\frac{Z_{i2}}{\alpha_2} \right)^{\frac{\alpha_2}{\alpha_1 + \alpha_2 - 1}} \\ X_{i2} &= e^{\frac{\alpha_0 + u_i}{1 - \alpha_1 - \alpha_2}} \left(\frac{Z_{i2}}{\alpha_2} \right)^{\frac{1 - \alpha_1}{\alpha_1 + \alpha_2 - 1}} \left(\frac{Z_{i1}}{\alpha_1} \right)^{\frac{\alpha_1}{\alpha_1 + \alpha_2 - 1}} \\ \bar{Y}_i &= e^{\frac{\alpha_0 + u_i}{1 - \alpha_1 - \alpha_2}} \left(\frac{Z_{i1}}{\alpha_1} \right)^{\frac{\alpha_1}{\alpha_1 + \alpha_2 - 1}} \left(\frac{Z_{i2}}{\alpha_2} \right)^{\frac{\alpha_2}{\alpha_1 + \alpha_2 - 1}} \\ &= e^{\alpha_0 + u_i} \left(\frac{\alpha_2 Z_{i1}}{\alpha_1 Z_{i2}} \right)^{\alpha_2} X_{i1}^{\alpha_1 + \alpha_2} = e^{\alpha_0 + u_i} \left(\frac{\alpha_1 Z_{i2}}{\alpha_2 Z_{i1}} \right)^{\alpha_1} X_{i2}^{\alpha_1 + \alpha_2} \end{aligned}$$

In log forms

$$\begin{aligned} x_{i1} = h_1(u_i, z_i) &= \frac{\alpha_0 + (1 - \alpha_2) \log \alpha_1 + \alpha_2 \log \alpha_2}{1 - \alpha_1 - \alpha_2} - \frac{1 - \alpha_2}{1 - \alpha_1 - \alpha_2} z_{i1} - \frac{\alpha_2}{1 - \alpha_1 - \alpha_2} z_{i2} + \frac{1}{1 - \alpha_1 - \alpha_2} u_i \\ x_{i2} = h_2(u_i, z_i) &= \frac{\alpha_0 + \alpha_1 \log \alpha_1 + (1 - \alpha_1) \log \alpha_2}{1 - \alpha_1 - \alpha_2} - \frac{\alpha_1}{1 - \alpha_1 - \alpha_2} z_{i1} - \frac{1 - \alpha_1}{1 - \alpha_1 - \alpha_2} z_{i2} + \frac{1}{1 - \alpha_1 - \alpha_2} u_i \\ \bar{y}_i = \bar{y}(u_i, z_i) &= \frac{\alpha_0 + \alpha_1 \log \alpha_1 + \alpha_2 \log \alpha_2}{1 - \alpha_1 - \alpha_2} - \frac{\alpha_1}{1 - \alpha_1 - \alpha_2} z_{i1} - \frac{\alpha_2}{1 - \alpha_1 - \alpha_2} z_{i2} + \frac{1}{1 - \alpha_1 - \alpha_2} u_i \\ &= \alpha_0 + \alpha_2 \log(\alpha_2/\alpha_1) + (\alpha_1 + \alpha_2) h_1(u_i, z_i) + \alpha_2 z_{i1} - \alpha_2 z_{i2} + u_i \\ &= \alpha_0 + \alpha_1 \log(\alpha_1/\alpha_2) + (\alpha_1 + \alpha_2) h_2(u_i, z_i) - \alpha_1 z_{i1} + \alpha_1 z_{i2} + u_i \end{aligned}$$

Taking inverses

$$\begin{aligned} u_i = h_1^{-1}(x_{i1}, z_i) &:= -[\alpha_0 + (1 - \alpha_2) \log \alpha_1 + \alpha_2 \log \alpha_2] + (1 - \alpha_1 - \alpha_2) x_{i1} + (1 - \alpha_2) z_{i1} + \alpha_2 z_{i2} \\ &= h_2^{-1}(x_{i2}, z_i) := -[\alpha_0 + \alpha_1 \log \alpha_1 + (1 - \alpha_1) \log \alpha_2] + (1 - \alpha_1 - \alpha_2) x_{i2} + \alpha_1 z_{i1} + (1 - \alpha_1) z_{i2} \end{aligned}$$

Hence,

$$\begin{aligned}\gamma_1(x_{i1}, z_i) &= \bar{y}(h_1^{-1}(x_{i1}, z_i), z_i) = -\log \alpha_1 + x_{i1} + z_{i1}, \\ \gamma_2(x_{i2}, z_i) &= \bar{y}(h_2^{-1}(x_{i2}, z_i), z_i) = -\log \alpha_2 + x_{i2} + z_{i2},\end{aligned}$$

and

$$\begin{aligned}y_i &= \gamma_1(x_{i1}, z_i) + \epsilon_i = -\log \alpha_1 + x_{i1} + z_{i1} + \epsilon_i \\ &= \gamma_2(x_{i2}, z_i) + \epsilon_i = -\log \alpha_2 + x_{i2} + z_{i2} + \epsilon_i.\end{aligned}\tag{16}$$

It is then evident that α_1 or α_2 can be estimated directly from (16) from the corresponding subsample where x_{i1} or x_{i2} is observed. Furthermore, we may test input optimality based on equation (16).

A.2 Nash Equilibrium under Strategic Complementarity

Suppose that, given u, z and the other partner's choice X_2 , partner 1 solves

$$\max_{X_1} \pi_1(X, u; Z) := \lambda_1 (F(X, u) - Z_1 X_1 - Z_2 X_2) + Z_1 X_1 - \frac{1}{2} c_1 X_1^2,$$

where $F(X, u) := e^{u+\alpha_0} X_1^{\alpha_1} X_2^{\alpha_2}$, $\lambda_1 \in (0, 1)$ and $c_1 > 0$. Similarly, partner 2 solves

$$\max_{X_2} \pi_2(X, u; Z) := \lambda_2 (F(X, u) - Z_1 X_1 - Z_2 X_2) + Z_2 X_2 - \frac{1}{2} c_2 X_2^2,$$

with $\lambda_2 \in (0, 1)$ and $c_2 > 0$.

Since the game is supermodular by (12), the set of Nash equilibria admits a minimum and a maximum under the partial order defined by bivariate monotonicity. Let $X^*(u, Z)$ the minimum NE and X^{**} the maximum NE.

Suppose that $X^* \neq X^{**}$. Then WLOG suppose that $X^* \not\leq X^{**}$. Moreover, both X^* and X^{**} must solve the FOCs:

$$\begin{aligned}\nabla_{X_1} F(X, u) + \frac{1 - \lambda_1}{\lambda_1} Z_1 - \frac{c_1}{\lambda_1} X_1 &= 0, \\ \nabla_{X_2} F(X, u) + \frac{1 - \lambda_2}{\lambda_2} Z_2 - \frac{c_2}{\lambda_2} X_2 &= 0,\end{aligned}$$

or in vector form

$$\nabla_X F(X, u) = \begin{pmatrix} \frac{c_1}{\lambda_1} X_1 \\ \frac{c_2}{\lambda_2} X_2 \end{pmatrix} - \begin{pmatrix} \frac{1-\lambda_1}{\lambda_1} Z_1 \\ \frac{1-\lambda_2}{\lambda_2} Z_2 \end{pmatrix}. \quad (17)$$

Taking difference of (17) evaluated at X^* and X^{**} , we have

$$\nabla_X F(X^{**}, u) - \nabla_X F(X^*, u) = \begin{pmatrix} \frac{c_1}{\lambda_1} (X_1^{**} - X_1^*) \\ \frac{c_2}{\lambda_2} (X_2^{**} - X_2^*) \end{pmatrix},$$

and hence, by $X^* \neq X^{**}$,

$$\begin{aligned} & (X^{**} - X^*)' (\nabla_X F(X^{**}, u) - \nabla_X F(X^*, u)) \\ &= \frac{c_1}{\lambda_1} (X_1^{**} - X_1^*)^2 + \frac{c_2}{\lambda_2} (X_2^{**} - X_2^*)^2 > 0. \end{aligned} \quad (18)$$

In the meanwhile, we have

$$\nabla_X F(X^{**}, u) - \nabla_X F(X^*, u) = \nabla_{XX} F(\tilde{X}, u) (X^{**} - X^*)$$

for some \tilde{X} between X^* and X^{**} , and we know $\nabla_{XX} F(\tilde{X}, u)$ must be negative semi-definite for Cobb-Douglas production functions under the assumption of $\alpha_1 + \alpha_2 \leq 1$, which implies

$$\begin{aligned} & (X^{**} - X^*)' (\nabla_X F(X^{**}, u) - \nabla_X F(X^*, u)) \\ &= (X^{**} - X^*)' \nabla_{XX} F(\tilde{X}, u) (X^{**} - X^*) \leq 0, \end{aligned}$$

a contradiction to (18). Hence, we conclude that $X^* = X^{**}$ and thus the NE is unique.

Take any $\bar{u} > \underline{u}$ and write $\bar{X} := X^*(\bar{u}, Z)$ and $\underline{X} := X^*(\underline{u}, Z)$. By, for example, [Milgrom and Roberts \(1990\)](#), we know that $\bar{X} \geq \underline{X}$.

Suppose that $\bar{X}_1 = \underline{X}_1$. Then

$$\begin{aligned} \nabla_{X_1} F(\bar{X}_1, \bar{X}_2, \bar{u}) &= \frac{c_1}{\lambda_1} \bar{X}_1 - \frac{1-\lambda_1}{\lambda_1} Z_1 \\ &= \frac{c_1}{\lambda_1} \underline{X}_1 - \frac{1-\lambda_1}{\lambda_1} Z_1 = \nabla_{X_1} F(\underline{X}, \underline{u}) \end{aligned}$$

$$\begin{aligned}
&= \nabla_{X_1} F(\bar{X}_1, \underline{X}_2, \underline{u}) \\
&\leq \nabla_{X_1} F(\bar{X}_1, \bar{X}_2, \underline{u}) \quad \text{by } \nabla_{X_2 X_1} F > 0 \text{ in (12)}
\end{aligned}$$

which contradicts with (13).

Thus $\bar{X}_1 > \underline{X}_1$ and similarly $\bar{X}_2 > \underline{X}_2$.

Hence, both $X_1^*(u, Z)$ and $X_2^*(u, Z)$ must be strictly increasing in u , satisfying Assumption (3).

B Proofs

B.1 Additional Notation and Lemmas

Notation For each i , we use x_{ij} to denote the observed input and use x_{ik} to denote the latent input variable for firm i , i.e.

$$\begin{aligned}
x_{ij} &= x_{i1}, \quad x_{ik} = x_{i2}, \quad \text{for } d_i = 1, \\
x_{ij} &= x_{i2}, \quad x_{ik} = x_{i1}, \quad \text{for } d_i = 2.
\end{aligned}$$

We write

$$\begin{aligned}
d_{i1} &:= \mathbb{1}\{d_i = 1\}, \\
d_{i2} &:= \mathbb{1}\{d_i = 2\},
\end{aligned}$$

so that $x_{ij} = d_{i1}x_{i1} + d_{i2}x_{i2}$ while $x_{ik} := d_{i1}x_{i2} + d_{i2}x_{i1}$. We write $\bar{x}_i := (1, x_{i1}, x_{i2})'$ to denote the true regressor vector. (Recall \tilde{x}_i denotes the same regressor vector with imputed latent input \hat{x}_{ik} in place of x_{ik} .)

Moreover, we suppress the instrumental variables z_i in functions, such as $\gamma_1(u_i, z_i)$, unless it becomes necessary to emphasize the dependence of such functions on z_i .

Lemma 1. *Under Assumption 8, if $\|\hat{\gamma}_k - \gamma_k\|_\infty = O_p(a_n)$, then $\|\hat{\gamma}_k^{-1} - \gamma_k^{-1}\|_\infty = O_p(a_n)$ and $|\hat{x}_{ik} - x_{ik}| = O_p(a_n)$.*

Proof. By Assumption 8 we have

$$\underline{c}|u_1 - u_2| \leq |\gamma_k(u_1) - \gamma_k(u_2)|$$

For any $v \in \text{Range}(\gamma_k)$,

$$\begin{aligned} |\hat{\gamma}_k^{-1}(v) - \gamma_k^{-1}(v)| &\leq \frac{1}{\underline{c}} |\gamma_k(\hat{\gamma}_k^{-1}(v)) - \gamma_k(\gamma_k^{-1}(v))| = \frac{1}{\underline{c}} |\gamma_k(\hat{\gamma}_k^{-1}(v)) - v| \\ &= \frac{1}{\underline{c}} |\gamma_k(\hat{\gamma}_k^{-1}(v)) - \hat{\gamma}_k(\hat{\gamma}_k^{-1}(v))| \leq \frac{1}{\underline{c}} \|\hat{\gamma}_k - \gamma_k\|_\infty = O_p(a_n). \end{aligned}$$

Furthermore, observing that

$$\underline{c} |\gamma_k^{-1}(v_1) - \gamma_k^{-1}(v_2)| \leq |\gamma_k(\gamma_k^{-1}(v_1)) - \gamma_k(\gamma_k^{-1}(v_2))| = |v_1 - v_2|$$

we have by Assumption 8 and Lemma 1, for $d_i = 1$,

$$\begin{aligned} |\hat{x}_{ik} - x_{ik}| &= |\hat{\gamma}_j^{-1}(\hat{\gamma}_k(x_{ik})) - \gamma_j^{-1}(\gamma_k(x_{ik}))| \\ &= |\hat{\gamma}_j^{-1}(\hat{\gamma}_k(x_{ik})) - \gamma_j^{-1}(\hat{\gamma}_k(x_{ik})) + \gamma_j^{-1}(\hat{\gamma}_k(x_{ik})) - \gamma_j^{-1}(\gamma_k(x_{ik}))| \\ &\leq |\hat{\gamma}_j^{-1}(\hat{\gamma}_k(x_{ik})) - \gamma_j^{-1}(\hat{\gamma}_k(x_{ik}))| + |\gamma_j^{-1}(\hat{\gamma}_k(x_{ik})) - \gamma_j^{-1}(\gamma_k(x_{ik}))| \\ &\leq \|\hat{\gamma}_j^{-1} - \gamma_j^{-1}\|_\infty + \frac{1}{\underline{c}} |\hat{\gamma}_k(x_{ik}) - \gamma_k(x_{ik})| \\ &\leq \|\hat{\gamma}_j^{-1} - \gamma_j^{-1}\|_\infty + \frac{1}{\underline{c}} \|\hat{\gamma}_k - \gamma_k\|_\infty \\ &= O_p(a_n). \end{aligned} \tag{19}$$

□

Lemma 2. *Under Assumption 8:*

(i) *The pathwise derivative of γ_k^{-1} w.r.t. γ_k along $\tau_k \in \Gamma$ is given by*

$$\nabla_{\gamma_k} \gamma_k^{-1}[\tau_k] := \lim_{t \searrow 0} \frac{(\gamma_k + t\tau_k)^{-1}(v) - \gamma_k^{-1}(v)}{t} = -\frac{\tau_k(\gamma_k^{-1}(v))}{\gamma'_k(\gamma_k^{-1}(v))}.$$

(ii) *The pathwise derivative of $\gamma_k^{-1}(\gamma_j(\cdot))$ w.r.t. γ_j along $\tau_j \in \Gamma$ is given by*

$$\begin{aligned} \nabla_{\gamma_j} (\gamma_k^{-1} \circ \gamma_j)[\tau_j] &:= \lim_{t \searrow 0} \frac{\gamma_k^{-1}(\gamma_j(x) + t\tau_j(x)) - \gamma_k^{-1}(\gamma_j(x))}{t} \\ &= (\gamma_k^{-1})'(\gamma_j(x)) \tau_j(x) = \frac{1}{\gamma'_k(\gamma_k^{-1}(\gamma_j(x)))} \tau_j(x). \end{aligned}$$

(iii) The second-order derivatives have bounded norms:

$$\begin{aligned}\nabla_{\gamma_k}^2 \gamma_k^{-1} [\tau_k] [\tau_k] &\leq M \|\tau_k\|^2 \\ \nabla_{\gamma_j}^2 (\gamma_k^{-1} \circ \gamma_j) [\tau_j] [\tau_j] &\leq M \|\tau_k\|^2\end{aligned}$$

Proof. (i) and (ii) follow immediately from the definition of pathwise derivatives. See, e.g., Lemma 3.9.20 and 3.9.25 in [Van Der Vaart and Wellner \(1996\)](#) for reference. For (iii),

$$\begin{aligned}\nabla_{\gamma_k}^2 \gamma_k^{-1} [\tau_k] [\nu_k] &= \frac{\tau_k'(\gamma_k^{-1})}{\gamma_k'(\gamma_k^{-1})} \cdot \frac{\nu_k(\gamma_k^{-1})}{\gamma_k'(\gamma_k^{-1})} - \frac{\tau_k(\gamma_k^{-1})}{[\gamma_k'(\gamma_k^{-1})]^2} \left[\gamma_k''(\gamma_k^{-1}) + \frac{1}{\gamma_k'(\gamma_k^{-1})} \right] \nu_k(\gamma_k^{-1}) \\ &\leq M \|\tau_k\| \|\nu_k\|\end{aligned}$$

since $\gamma_k' \geq \underline{c} > 0$ by Assumption 8 and γ_k'' and τ_k' are uniformly bounded above by Assumption 9(i). Similarly for $\nabla_{\gamma_j}^2 (\gamma_k^{-1} \circ \gamma_j)$. \square

Lemma 3. Writing $\gamma := (\gamma_1, \gamma_2)$, the pathwise derivative of $\gamma_k^{-1} \circ \gamma_j$ w.r.t. γ along τ is given by

$$\begin{aligned}\nabla_{\gamma} (\gamma_k^{-1} \circ \gamma_j) [\tau] &:= \lim_{t \searrow 0} \frac{(\gamma_k + t\tau_k)^{-1} (\gamma_j(x) + t\tau_j(x)) - \gamma_k^{-1} (\gamma_j(x))}{t} \\ &= \frac{1}{\gamma_k'(\gamma_k^{-1}(\gamma_j(x)))} [\tau_j(x) - \tau_k(\gamma_k^{-1}(\gamma_j(x)))]\end{aligned}$$

Proof. By Lemma 2,

$$\begin{aligned}&\frac{1}{t} [(\gamma_k + t\tau_k)^{-1} (\gamma_j(x) + t\tau_j(x)) - \gamma_k^{-1} (\gamma_j(x))] \\ &= \frac{1}{t} [(\gamma_k + t\tau_k)^{-1} (\gamma_j(x) + t\tau_j(x)) - \gamma_k^{-1} (\gamma_j(x) + t\tau_j(x))] \\ &\quad + \frac{1}{t} [\gamma_k^{-1} (\gamma_j(x) + t\tau_j(x)) - \gamma_k^{-1} (\gamma_j(x))] \\ &\rightarrow \nabla_{\gamma_k} \gamma_k^{-1} [\tau_k] (\gamma_j(x)) + \nabla_{\gamma_j} (\gamma_k^{-1} \circ \gamma_j) [\tau_j] \\ &= -\frac{\tau_k(\gamma_k^{-1}(\gamma_j(x)))}{\gamma_k'(\gamma_k^{-1}(\gamma_j(x)))} + \frac{1}{\gamma_k'(\gamma_k^{-1}(\gamma_j(x)))} \tau_j(x) \\ &= \frac{1}{\gamma_k'(\gamma_k^{-1}(\gamma_j(x)))} (\tau_j(x) - \tau_k(\gamma_k^{-1}(\gamma_j(x))))\end{aligned}$$

□

B.2 Proof of Theorem 2(i)

Proof. We verify the conditions in Lemma 5.4 of Newey (1994), or equivalently, Theorems 8.11 of Newey and McFadden (1994).

Recall $w_i := (y_i, x_i, z_i, d_i)$, $\gamma := (\gamma_1, \gamma_2)$ and

$$\begin{aligned}
g(w_i, \hat{\alpha}, \hat{\gamma}) &= \bar{z}_i (y_i - \hat{\alpha}_0 - (x_{i1}\hat{\alpha}_1 + \hat{\gamma}_2^{-1}(\hat{\gamma}_1(x_{i1}))\hat{\alpha}_2) d_{i1} - (x_{i2}\hat{\alpha}_2 + \hat{\gamma}_1^{-1}(\hat{\gamma}_2(x_{i2}))\hat{\alpha}_2) d_{i2}) \\
&= \bar{z}_i (y_i - \hat{\alpha}_0 - x_{ij}\hat{\alpha}_j - \hat{\gamma}_k^{-1}(\hat{\gamma}_j(x_{ij}))\hat{\alpha}_k) \\
g(w_i, \hat{\gamma}) &= \bar{z}_i (y_i - \alpha_0 - (x_{i1}\alpha_1 + \hat{\gamma}_2^{-1}(\hat{\gamma}_1(x_{i1}))\alpha_2) d_{i1} - (x_{i2}\alpha_2 + \hat{\gamma}_1^{-1}(\hat{\gamma}_2(x_{i2}))\alpha_2) d_{i2}) \\
&= \bar{z}_i (y_i - \alpha_0 - x_{ij}\alpha_j - \hat{\gamma}_k^{-1}(\hat{\gamma}_j(x_{ij}))\alpha_k) \\
&= \bar{z}_i (u_i + \epsilon_i + [x_{ik} - \hat{\gamma}_k^{-1}(\hat{\gamma}_j(x_{ij}))]) \alpha_k
\end{aligned}$$

Clearly, $\mathbb{E}[g(w_i, \gamma)] = \mathbb{E}[\bar{z}_i(u_i + \epsilon_i)] = 0$ by Assumptions 6 and 4. Moreover, $\frac{1}{N} \sum_{i=1}^N g(w_i, \hat{\alpha}, \hat{\gamma}) = 0$ by the definition of $\hat{\alpha}$.

Now, define

$$\begin{aligned}
G(w_i, \hat{\gamma} - \gamma) &:= \nabla_{\gamma} g(w_i, \gamma) [\hat{\gamma} - \gamma] \\
&= -\alpha_k \bar{z}_i \nabla_{\gamma} (\gamma_k^{-1} \circ \gamma_j) [\hat{\gamma} - \gamma] \\
&= \frac{-\alpha_k \bar{z}_i}{\gamma_k'(\gamma_k^{-1}(\gamma_j(x_{ij})))} [(\hat{\gamma}_j - \gamma_j)(x_{ij}) - (\hat{\gamma}_k - \gamma_k)(\gamma_k^{-1}(\gamma_j(x_{ij})))] \\
&= -\frac{\alpha_k \bar{z}_i}{\gamma_k'(x_{ik})} [\hat{\gamma}_j(x_{ij}) - \gamma_j(x_{ij}) - \hat{\gamma}_k(x_{ik}) + \gamma_k(x_{ik})] \text{ since } \gamma_k^{-1}(\gamma_j(x_{ij})) = x_{ik} \\
&= d_{i1} \bar{z}_i \begin{pmatrix} -\frac{\alpha_2}{\gamma_2'} \end{pmatrix} (1, -1) \begin{pmatrix} \hat{\gamma}_1 - \gamma_1 \\ \hat{\gamma}_2 - \gamma_2 \end{pmatrix} + d_{i2} \bar{z}_i \begin{pmatrix} -\frac{\alpha_1}{\gamma_1'} \end{pmatrix} (-1, 1) \begin{pmatrix} \hat{\gamma}_1 - \gamma_1 \\ \hat{\gamma}_2 - \gamma_2 \end{pmatrix} \\
&= -\bar{z}_i \left(d_{i1} \frac{\alpha_2}{\gamma_2'} - d_{i2} \frac{\alpha_1}{\gamma_1'} \right) (1, -1) (\hat{\gamma} - \gamma) \tag{20}
\end{aligned}$$

By Lemma 2(iii) and Lemma 3, we deduce

$$\|g(w, \hat{\gamma}) - g(w, \gamma) - G(w, \hat{\gamma} - \gamma)\| = O_p(\|\hat{\gamma} - \gamma\|_{\infty}^2) = o_p\left(\frac{1}{\sqrt{N}}\right)$$

given our assumption that $\|\hat{\gamma} - \gamma\|_{\infty} = o_p(N^{-1/4})$.

Next, the stochastic equicontinuity condition

$$\frac{1}{\sqrt{N}} \sum_{i=1}^N \left(G(w_i, \hat{\gamma} - \gamma) - \int G(w_i, \hat{\gamma} - \gamma) d\mathbb{P}(w_i) \right) = o_p \left(\frac{1}{\sqrt{N}} \right) \quad (21)$$

is guaranteed by Assumptions 8 and 9. Specifically, $\hat{\gamma} - \gamma$ belongs to a Donsker class of functions by the smoothness assumption while $1/\gamma'_k(x_{ik}) \leq 1/\underline{c}$ guarantees that $G(z_i, \cdot)$ is square-integrable, so that $G(z_i, \cdot)$ is also Donsker and thus (21) holds.

Now, write $\zeta_i := (x_i, z_i)$ so that $w_i = (y_i, \zeta_i, d_i)$. Then we have

$$\begin{aligned} & \int G(w_i, \hat{\gamma} - \gamma) \mathbb{P}w_i \\ &= \int -\bar{z}_i \left(d_{i1} \frac{\alpha_2}{\gamma'_2} - d_{i2} \frac{\alpha_1}{\gamma'_1} \right) (1, -1) (\hat{\gamma} - \gamma) d\mathbb{P}(\zeta_i, d_i) \\ &= \int -\bar{z}_i \left(\left[\int d_{i1} d\mathbb{P}(d_i | \zeta_i) \right] \frac{\alpha_2}{\gamma'_2} - \left[\int d_{i2} d\mathbb{P}(d_i | \zeta_i) \right] \frac{\alpha_1}{\gamma'_1} \right) (1, -1) (\hat{\gamma} - \gamma) d\mathbb{P}\zeta_i \\ &= \int -\bar{z}_i \left(\lambda_1(\zeta_i) \frac{\alpha_2}{\gamma'_2} - \lambda_2(\zeta_i) \frac{\alpha_1}{\gamma'_1} \right) (1, -1) (\hat{\gamma} - \gamma) d\mathbb{P}\zeta_i \end{aligned}$$

By Proposition 4 of Newey (1994), with

$$\varphi(w_i) := - \left(\lambda_1 \frac{\alpha_2 \bar{z}_i}{\gamma'_2} - \lambda_2 \frac{\alpha_1 \bar{z}_i}{\gamma'_1} \right) (d_{i1} - d_{i2})$$

we have

$$\bar{z}_i \left(\lambda_1 \frac{\alpha_2}{\gamma'_2} - \lambda_2 \frac{\alpha_1}{\gamma'_1} \right) (1, -1) \begin{pmatrix} d_{i1} (y_i - \gamma_1(x_{i1})) \\ d_{i2} (y_i - \gamma_2(x_{i2})) \end{pmatrix} \equiv \varphi(w_i) \bar{z}_i \epsilon_i,$$

and by Assumption 10

$$\int G(w, \hat{\gamma} - \gamma) d\mathbb{P}(w) = \frac{1}{N} \sum_{i=1}^N \varphi(w_i) \bar{z}_i \epsilon_i + o_p \left(\frac{1}{\sqrt{N}} \right).$$

Hence, Lemma 5.4 of Newey (1994),

$$\frac{1}{\sqrt{N}} \sum_{i=1}^N g(w_i, \hat{\gamma}) = \frac{1}{\sqrt{N}} \sum_{i=1}^N [g(w_i, \gamma) + \varphi(w_i) \bar{z}_i \epsilon_i] + o_p(1) \xrightarrow{d} \mathcal{N}(\mathbf{0}, \Omega),$$

where

$$\begin{aligned}\Omega &:= \text{Var} [g(w_i, \gamma) + \varphi(w_i) \bar{z}_i \epsilon_i] \\ &= \mathbb{E} \left[\bar{z}_i \bar{z}_i' (u_i + [1 + \varphi(w_i)] \epsilon_i)^2 \right] = \mathbb{E} \left[\bar{z}_i \bar{z}_i' (u_i^2 + [1 + \varphi(w_i)]^2 \epsilon_i^2) \right]\end{aligned}$$

Lastly, by Lemma 1

$$\left| \frac{1}{n} \sum_{i=1}^n \bar{z}_i (\hat{x}_{i1} - x_{i1}) \right| \leq \frac{1}{n} \sum_{i=1}^n |\bar{z}_i| |\hat{x}_{i1} - x_{i1}| \leq O_p(a_n) \cdot \frac{1}{n} \sum_{i=1}^n |\bar{z}_i| = O_p(a_n) = o_p(1)$$

and thus

$$\begin{aligned}\frac{1}{N} \sum_{i=1}^N \bar{z}_i \tilde{x}_i' &= \mathbb{E} [\bar{z}_i \tilde{x}_i'] + \frac{1}{N} \sum_{i=1}^N \bar{z}_i (\tilde{x}_i - x_i)' + \frac{1}{N} \sum_{i=1}^N (\bar{z}_i \tilde{x}_i' - \mathbb{E} [\bar{z}_i \tilde{x}_i']) \\ &= \mathbb{E} [\bar{z}_i \tilde{x}_i'] + O_p(a_N) + O_p\left(\frac{1}{\sqrt{N}}\right) \xrightarrow{p} \Sigma_{zx} := \mathbb{E} [\bar{z}_i \tilde{x}_i'].\end{aligned}$$

Hence,

$$\sqrt{N}(\hat{\alpha} - \alpha) = \left(\frac{1}{N} \sum_{i=1}^N \bar{z}_i \tilde{x}_i' \right)^{-1} \frac{1}{\sqrt{N}} \sum_{i=1}^N g(w_i, \hat{\gamma}) \xrightarrow{d} \mathcal{N}(\mathbf{0}, \Sigma_{zx}^{-1} \Omega \Sigma_{zx}'^{-1}).$$

□

B.3 Proof of Theorem 2(ii)

Proof. We adapt the proof of Theorem 2(i) above with

$$\begin{aligned}g^*(w, \hat{\alpha}, \hat{\gamma}) &:= \bar{z}_i (\hat{\gamma}_j(x_{ij}) - \hat{\alpha}_0 - \hat{\alpha}_j x_{ij} - \hat{\alpha}_k \hat{\gamma}_k^{-1}(\hat{\gamma}_j(x_{ij}))), \\ g^*(w, \hat{\gamma}) &:= \bar{z}_i (\hat{\gamma}_j(x_{ij}) - \alpha_0 - \alpha_j x_{ij} - \alpha_k \hat{\gamma}_k^{-1}(\hat{\gamma}_j(x_{ij}))).\end{aligned}$$

with $\mathbb{E}[g^*(w_i, \gamma)] = \mathbb{E}[\bar{z}_i (\gamma_j(x_{ij}) - \alpha_0 - \alpha_j x_{ij} - \alpha_k \gamma_k^{-1}(\gamma_j(x_{ij})))] = \mathbb{E}[\bar{z}_i u_i] = \mathbf{0}$ and $\frac{1}{N} \sum_{i=1}^N g(z, \hat{\alpha}^*, \hat{\gamma}) = \mathbf{0}$.

By the chain rule,

$$\begin{aligned}G^*(w_i, \tau) &:= \nabla_{\gamma} g^*(w_i, \gamma) [\hat{\gamma} - \gamma] \\ &= \bar{z}_i ([\hat{\gamma}_j(x_{ij}) - \gamma_j(x_{ij})] - \alpha_k \nabla_{\gamma} (\gamma_k^{-1} \circ \gamma_j) [\hat{\gamma} - \gamma])\end{aligned}$$

$$\begin{aligned}
&= \bar{z}_i \left(1 - \frac{\alpha_k}{\gamma'_k(x_{ik})} \right) [\hat{\gamma}_j(x_{ij}) - \gamma_j(x_{ij})] - \bar{z}_i \frac{\alpha_k}{\gamma'_k(x_{ik})} [\hat{\gamma}_k(x_{ik}) - \gamma_k(x_{ik})] \\
&= \bar{z}_i \left[d_{i1} \left(1 - \frac{\alpha_2}{\gamma'_2}, -\frac{\alpha_2}{\gamma'_2} \right) + d_{i2} \left(-\frac{\alpha_1}{\gamma'_1}, 1 - \frac{\alpha_1}{\gamma'_1} \right) \right] (\hat{\gamma} - \gamma)
\end{aligned}$$

and

$$\int G(w_i, \hat{\gamma} - \gamma) \mathbb{P}w_i = \int \bar{z}_i \left(\lambda_1 \left(1 - \frac{\alpha_2}{\gamma'_2} \right) + \lambda_2 \frac{\alpha_1}{\gamma'_1}, \lambda_1 \frac{\alpha_2}{\gamma'_2} + \lambda_2 \left(1 - \frac{\alpha_1}{\gamma'_1} \right) \right) (\hat{\gamma} - \gamma) d\mathbb{P}\zeta_i$$

By Proposition 4 of Newey (1994), with

$$\varphi^*(w_i) := - \left(\lambda_1 \left(1 - \frac{\alpha_2}{\gamma'_2} \right) + \lambda_2 \frac{\alpha_1}{\gamma'_1} \right) d_{i1} + \left(\lambda_1 \frac{\alpha_2}{\gamma'_2} + \lambda_2 \left(1 - \frac{\alpha_1}{\gamma'_1} \right) \right) d_{i2}$$

we have

$$\bar{z}_i \left(\lambda_1 \left(1 - \frac{\alpha_2}{\gamma'_2} \right) + \lambda_2 \frac{\alpha_1}{\gamma'_1}, \lambda_1 \frac{\alpha_2}{\gamma'_2} + \lambda_2 \left(1 - \frac{\alpha_1}{\gamma'_1} \right) \right) \begin{pmatrix} d_{i1}(y_i - \gamma_1(x_{i1})) \\ d_{i2}(y_i - \gamma_2(x_{i2})) \end{pmatrix} \equiv \varphi^*(w_i) \bar{z}_i \epsilon_i,$$

and by Assumption 10

$$\int G(w, \hat{\gamma} - \gamma) d\mathbb{P}(w) = \frac{1}{N} \sum_{i=1}^N \varphi^*(w_i) \bar{z}_i \epsilon_i + o_p \left(\frac{1}{\sqrt{N}} \right).$$

Hence, we have

$$\frac{1}{\sqrt{N}} \sum_{i=1}^N g^*(w_i, \hat{\gamma}) = \frac{1}{\sqrt{N}} \sum_{i=1}^N [g^*(w_i, \gamma) + \varphi^*(w_i) \bar{z}_i] + o_p(1) \xrightarrow{d} \mathcal{N}(\mathbf{0}, \Omega^*),$$

where

$$\Omega := \text{Var}[g^*(w_i, \gamma) + \delta^*(z_i)] = \mathbb{E} \left[\bar{z}_i \bar{z}'_i (u_i^2 + \varphi^*(w_i)^2 \epsilon_i^2) \right],$$

giving

$$\sqrt{N}(\hat{\alpha} - \alpha) = \left(\frac{1}{N} \sum_{i=1}^N \bar{z}_i \tilde{x}_i \right)^{-1} \frac{1}{\sqrt{N}} \sum_{i=1}^N g^*(w_i, \hat{\gamma}) \xrightarrow{d} \mathcal{N} \left(\mathbf{0}, \Sigma_{zx}^{-1} \Omega^* \Sigma_{zx}'^{-1} \right).$$

□

B.4 Proof of Theorem 3

Proof. By (6), we have

$$\frac{\partial}{\partial c} \gamma_j(c; z) = \alpha_j + \alpha_k x_k' \frac{1}{x_j'} + \frac{1}{x_j'} > \alpha_j,$$

and thus $0 < \alpha_j/\gamma_j' < 1$, which implies

$$\lambda_1 \left(1 - \frac{\alpha_2}{\gamma_2'}\right) + \lambda_2 \frac{\alpha_1}{\gamma_1'} > 0, \quad \lambda_2 \left(1 - \frac{\alpha_1}{\gamma_1'}\right) + \lambda_1 \frac{\alpha_2}{\gamma_2'} > 0.$$

Hence,

$$\begin{aligned} \varphi^* &= \left(\lambda_1 \left(1 - \frac{\alpha_2}{\gamma_2'}\right) + \lambda_2 \frac{\alpha_1}{\gamma_1'}\right) d_{i1} + \left(\lambda_2 \left(1 - \frac{\alpha_1}{\gamma_1'}\right) + \lambda_1 \frac{\alpha_2}{\gamma_2'}\right) d_{i2} > 0 \\ 1 + \varphi &= 1 - \left(\frac{\alpha_2}{\gamma_2'} \lambda_1 - \frac{\alpha_1}{\gamma_1'} \lambda_2\right) (d_{i1} - d_{i2}) \\ &= \left(1 - \lambda_1 \frac{\alpha_2}{\gamma_2'} + \lambda_2 \frac{\alpha_1}{\gamma_1'}\right) d_{i1} + \left(1 - \lambda_2 \frac{\alpha_1}{\gamma_1'} + \lambda_1 \frac{\alpha_2}{\gamma_2'}\right) d_{i2} \\ &= \varphi^* + (1 - \lambda_1) d_{i1} + (1 - \lambda_2) d_{i2} \\ &> \varphi^* > 0. \end{aligned}$$

Hence, $(1 + \varphi)^2 > \varphi^{*2} > 0$ and

$$\Omega - \Omega^* = \mathbb{E} \left[\bar{z}_i \bar{z}_i' \left[(1 - \varphi(x_i, d_i))^2 - \varphi^*(x_i, d_i)^2 \right] \epsilon_i^2 \right]$$

is positive definite. Therefore, $\Sigma - \Sigma^*$ is also positive definite and $\hat{\alpha}^*$ is asymptotically more efficient than $\hat{\alpha}$. \square

B.5 Proof of Theorem 4

Proof. Assumption 11(i) guarantees that $N_1 \sim N_2 \sim N$ so that

$$\|\hat{\gamma}_1 - \gamma_1\|_\infty \sim \|\hat{\gamma}_2 - \gamma_2\|_\infty = O_p(a_N)$$

where, by Assumption 11(ii)-(v) and Theorem 8 of Hansen (2008),

$$a_N = b^p + \frac{\sqrt{\log N}}{\sqrt{Nb^3}}.$$

With b chosen according to Assumption 11(vi) so that $\frac{\sqrt{\log N}}{\sqrt{Nb^3}} = o\left(N^{-\frac{1}{4}}\right)$ and $\sqrt{N}b^p \rightarrow 0$, implying that

$$a_N = o\left(N^{-\frac{1}{2}}\right) + o\left(N^{-\frac{1}{4}}\right) = o\left(N^{-\frac{1}{4}}\right),$$

verifying Assumption 9(ii). Assumption 10 (and consequently Theorem 4) follows from Theorem 8.11 of Newey and McFadden (1994). \square

C Monte Carlo with Partially Latent Wages

In this section, we consider the case in which the wage for type j is observed only when we observe the input for type j . This data structure can typically be observed when we have individual-level survey data where each individual reports his/her own inputs and wages. Specifically, we have that:

$$(z_{i1}, z_{i2}) = \begin{cases} (z_{i1}, \text{missing}) & \text{if } x_{i1} \text{ is observed} \\ (\text{missing}, z_{i2}) & \text{if } x_{i2} \text{ is observed} \end{cases} \quad (22)$$

Since we need to impute missing wages, we assume that wages differ across, but not within local labor markets. Let $m(i)$ denote the local market that firm i is active in. If we observe enough firms in a local market than we can treat both wages as observed. Below we consider the case in which we only observe one firm per local labor market, but wages can be expressed as functions of some demand shifters $D_m \in \mathbb{R}^2$ for the local labor market m and a random error η_i which is assumed to be independent from the demand shifters. Note that this specification allows for correlation between $z_{1m(i)}$ and $z_{2m(i)}$ through D_m . Specifically, we simulate wages as follows:

$$z_{i1} = \kappa_1 D_m + \eta_{i1} \quad (23)$$

$$z_{i2} = \kappa_2 D_m + \eta_{i2} \quad (24)$$

The demand shifters are drawn randomly from a bivariate normal distribution

with a mean of $\mu_D = (2.4, 2.1)'$ and a variance of $\Sigma_D = (0.05, 0; 0, 0.02)$. And the parameter values are set to be $\kappa_1 = (1.1, 0.3)$ and $\kappa_2 = (0.1, 0.9)$. All other parameter values vary across the specifications reported in Table 1.

To impute the missing wages, we regress the observed wages (z_{i1}, z_{i2}) on the demand shifters (D_m). Using estimated parameters from the regression, we then impute the missing local labor market wages.

Table 9: Monte Carlo: Small Markets with Partially Latent Wages

Param	Number of markets	Number of firms	Spec	Standard SLS		Matched TSLS	
				Bias	RMSE	Bias	RMSE
α_0	500	1	1	-0.002	0.002	-0.002	0.002
α_0	500	1	2	-0.010	0.006	-0.010	0.006
α_0	500	1	3	-0.002	0.002	-0.002	0.002
α_0	500	1	4	-0.001	0.002	-0.000	0.003
α_1	500	1	1	0.001	0.014	0.003	0.016
α_1	500	1	2	0.007	0.049	0.010	0.056
α_1	500	1	3	0.001	0.014	0.003	0.016
α_1	500	1	4	0.001	0.022	0.009	0.033
α_2	500	1	1	-0.007	0.019	-0.007	0.021
α_2	500	1	2	-0.028	0.067	-0.030	0.077
α_2	500	1	3	-0.007	0.019	-0.007	0.021
α_2	500	1	4	-0.006	0.030	-0.013	0.043

Table 9 summarizes the performance of our new estimator together with TSLS estimator. Even if we have a relatively large variance of the measurement errors, such as in Specification 4, our new estimator performs reasonably well.

D Applications outside of Industrial Organization

In this appendix we discuss that the partially latent covariate problem can also arise in the study of intergenerational transmission of human capital, wealth or attitudes. It is rather common in many data sets that we do not sample all relevant household members. We then illustrate these ideas and estimate the achievement function of children with and without divorced parents.

D.1 Discussion

There are a number of surveys that have a sampling design that gives rise to partially latent covariates. A prototypical survey is the Panel Study of Income Dynamics (PSID). The survey starts with an initial set of respondents that is representative of the U.S. population in 1968. The initial survey collects the answers to a large number of questions about the respondent's background and financial circumstances, including family information (married or single, number of children, etc.) Importantly, all children born to a PSID respondent join the PSID sample and are included in future waves. As a result, the PSID data set has substantial information about individuals with the "PSID gene", that is, individuals who are direct descendants of the initial cohort. These individuals typically marry individuals who lack the PSID gene, and consequently, much more is known about the individual with the gene than about the individual without the gene. Hence, the PSID data set has, by construction, a large number of couples for which many variables are partially latent. For example, if we wanted to know whether parental teenage employment affects offspring education attainment, we have the teenage employment for one parent but not the other (unless, of course, the matched couple each had the gene.) The inclusion of the CDS sample amplifies the effect: for the youngest children, we have information about their grandparents with the PSID seed, but nothing about the other set of grandparents.

More generally, the partially latent covariate problem arises in studies of inter-generational outcomes, such as the transmission of wealth or attitudes. For example, researchers have been interested in inter vivos gifts. It is common for parents, while still alive, to give money to their children, often to help with a down payment on a house or to reduce taxes the parents will pay. When a couple makes a gift to their married child, however, they risk that the child divorces and a portion of the gift will accrue to the child's spouse. The concern is real since approximately 40% of marriages in the U.S. end in divorce. A natural question is how well parents can predict how long a child's marriage will last at the time they contemplate making a gift. One could address this question with a data set that includes inter vivos gifts from parents to married children and, in addition, how long the child's marriage survives. Such data sets exist, for example the PSID, which documents these for family lines that stretch over a half century. In this application, we know the inter vivos gifts to the couple from the parents of the PSID gene child but not inter vivos gifts to the couple from the spouse's parents. It is straightforward to write down a non-

cooperative model of intergenerational transfer, where the transfers of both sets of parents are monotonically increasing in the estimated probability that the marriage survives. Hence, the model satisfies our monotonicity assumption.

Similar data structures arise in the National Longitudinal Survey of Youth, American Community Survey, Health and Retirement Study, and the American Time Use Survey. The bottom line is that for a large set of questions relating to family economics and the intergenerational transmission of wealth, human capital, and attitudes, the data one might use is often survey data that often very naturally has partially latent variables. The methods developed in this paper are, therefore, central to improving our understanding intergenerational mobility and intergenerational poverty.²⁸ This is not to say that the techniques in our paper will necessarily solve all such latent variable issues. However, we conjecture that the methods developed in this paper should provide useful insights into the study of a variety of questions related to intergenerational linkages.

D.2 An Application: Achievement Functions

To illustrate these ideas, we consider, the Child Development Supplement of the PSID to study the transmission of human capital from parents to children. If a child grows up in a traditional family, it is likely that we observe inputs from both mother and father. However, traditional family arrangements have become less common during the past decades and thus the focus has shifted on evaluating the impact of growing up in less traditional environments. If a child grows up in a non-traditional family one of the two parents' inputs is often missing.

Our data is based on the four available waves of the Child Development Supplement (CDS). These are the cohorts interviewed in 1997, 2002, 2007, and 2014.²⁹ For these children, we have detailed time usage information of their parents on two days, each of which is randomly selected among weekdays and weekends, respectively. Based on this time diary information we can construct time inputs for mothers and fathers.³⁰ The CDS can be linked to the original PSID survey using the family ID.

²⁸The NLSY, HRS and ATS contain more information about the initial respondents than their spouses. The ACS collects more data about the person filling out the questionnaire than the spouse.

²⁹The CDS 1997 cohort consists of up to 12-year-old children and follows them for 3 waves (1997, 2001, 2007). The CDS 2014 cohort consists of children that were up to 17 years old in 2013.

³⁰We exclude families with stepmother and stepfather from our sample.

Hence, we have detailed parental information such as education level, household income, and the number of children.

The CDS collects multiple measures of child development including both cognitive and non-cognitive skills. We focus on two important cognitive tests. First, we study the passage comprehension test which assesses reading comprehension and vocabulary among children aged between 6 and 17. Second, we analyze the applied problems test which assesses mathematics reasoning, achievement, and knowledge for children aged between 6 and 17.³¹

Here we assume that a child’s achievement y_i is a function of the mother’s and the father’s time inputs, denoted by x_{im} and x_{if} . Again, we consider a log-linear Cobb-Douglas specification given by

$$y_i = \alpha_i + \alpha_m x_{im} + \alpha_f x_{if} + u_i \tag{25}$$

where heterogeneity in the intercept is given by:

$$\alpha_i = x_i' \alpha_0 \tag{26}$$

Hence, we assume that the baseline marginal product of inputs α_i varies with family characteristics, such as family income. As before, we can estimate the education production function using TSLS with wages as instruments for inputs as well as our “matched” TSLS estimator if some inputs are partially latent.

We begin by estimating an achievement function using the subsample of children who live in married households. Hence, we observe the mother’s and the father’s inputs in the data set. We observe 3,236 children with complete inputs and applied problem scores as well as 2,789 children with complete inputs and reading comprehension scores. Table 10 provides descriptive statistics of the main variables in our sample.

We can estimate the model using the traditional TSLS estimator. We compare these estimates with our matched TSLS which is based on a sample in which we randomly omit one of the two inputs. This exercise allows us to compare the performance of both estimators when there is no latent input problem. We restrict our attention

³¹We also analyzed the letter word test which assesses symbolic learning and reading identification skills. There are also two non-cognitive measures. The externalizing behavioral problem index measures disruptive, aggressive, or destructive behavior. The internalizing behavioral problem index measures expressions of withdrawn, sad, fearful, or anxious feelings.

Table 10: Summary Statistics of CDS Sample

	Married Sample	Divorced Sample
Applied Problem Score (Standardized)	107.58 (16.63)	101.28 (16.92)
Passage Comprehension Score (Standardized)	105.89 (14.77)	99.48 (14.49)
Mother's Time Input	20.77 (14.32)	15.18 (14.06)
Father's Time Input	13.87 (11.96)	4.34 (13.81)
Total Number of Child In Family	2.17 (0.9)	2.1 (0.9)
Child's Age At Interview	9.68 (4.74)	11.37 (4.44)
Total Household Labor Income (in 2011 Dollar)	68941 (55732)	24158 (28616)
Mother's Age	37.05 (7.27)	37.3 (6.85)
Father's Age	39.1 (7.7)	38.81 (8.8)
Mother's Years of Education	13.51 (2.57)	12.92 (1.97)
Father's Years of Education	13.38 (3.21)	12.97 (1.9)
Living With Mother	-	0.88

to married couples with both spouses living together. We exclude families with more than 5 children. As instruments for time inputs we use education, employment status, hourly wage, age of children. To preserve the representativeness of our sample, we use the child-level survey weight for all analyses. Household labor income is measured in 10,000 dollars. Table 11 summarizes our findings.

Table 11: Education Production Function: Married Sample

	Applied Problems		Passage Comprehension	
	TSLS	matched TSLS	TSLS	matched TSLS
Mom Hour	0.016 (0.008)	0.027 (0.002)	0.100 (0.012)	0.098 (0.033)
Dad Hour	0.032 (0.007)	0.021 (0.007)	0.017 (0.009)	0.006 (0.040)
Num Child = 2	-0.011 (0.008)	0.034 (0.020)	-0.051 (0.013)	-0.097 (0.150)
Num Child = 3+	0.008 (0.009)	0.077 (0.026)	-0.030 (0.014)	-0.059 (0.152)
Household Labor Inc	0.008 (0.001)	0.006 (0.002)	0.010 (0.001)	0.009 (0.017)
Constant	4.510 (0.017)	4.484 (0.026)	4.321 (0.026)	4.380 (0.223)
Nobs	3,236	3,236	2,789	2,789
First-stage F for x_m	61.997	127.295	41.812	58.530
First-stage F for x_f	62.636	117.966		

Overall, our empirical findings are reasonable. We find that investments in child quality decrease with the number of children in the family and increase with household income, as expected. Both parental time inputs are positive and typically statistically significant and economically meaningful. Comparing the TSLS with our matched TSLS estimator, we find that the results are remarkably similar, especially for the passage comprehension test. The results for the applied problem test are also encouraging although the differences in the estimates are slightly larger. Qualitatively, we reach the same conclusions with both estimators. We thus conclude that our matched TSLS performs well in this sample.

Next, we consider the subsample that consists of households that self-reported to be either divorced or separated. We exclude single households for obvious reasons. In all households in this sample one of the parents is not living in the child's house-

Table 12: Education Production Function: Divorced Sample

	Applied Problems matched TSLs	Passage Comprehension matched TSLs
Mom Hour	0.050 (0.028)	0.037 (0.015)
Dad Hour	0.010 (0.013)	0.001 (0.003)
Num Child = 2	0.051 (0.055)	0.019 (0.039)
Num Child = 3+	0.002 (0.056)	-0.015 (0.066)
Household Labor Inc	-0.013 (0.016)	-0.006 (0.004)
Constant	4.548 (0.078)	4.529 (0.061)
Nobs	785	723
First-stage F for x_m	40.532	35.264
First-stage F for x_f		

hold. We typically do not observe time inputs for these divorced parents. For the applied problem (passage comprehension) score we observe 785 (723) children with the mother’s input. There are 103 (92) observations where we have the father’s input, which we use for imputation purposes. Again, we use reported hourly wages for the observed parent and imputed hourly wages for the parent who are not in the household. Also, we use a few other variables as instruments such as education levels, years of work experience, and the employment status interacted with the wages of both parents. We acknowledge that instruments such as wages, employment status or work experience may be problematic since they may also be correlated with unobserved variables affecting child care decisions. We impute these instruments from observed characteristics of the household for the spouse whose input is latent in the data.³² Table 12 summarizes our findings.

Table 12 shows that the time inputs for mothers are positive, statistically significant, and economically meaningful. Moreover, the point estimates for the applied problem test are similar to the ones we obtained for the married sample reported in

³²Note that the standard TSLs is no longer feasible in this subsample because of the latent variable problem.

Table 11. The main difference is that mother's time inputs are slightly less productive for children from divorced families, and father's time inputs are not statistically different from zero. In summary, our estimator works well in this application and yields plausible and accurate point estimates for most coefficients of interest. Most importantly, we find that the inputs of divorced fathers into the skill formation function of their children are negligible.